

**HSAUWC Interim National Council
Meeting of the Full Council**

**March 23-24, 2013
4 West 43rd Street, New York, NY 10036**

REPORT TO THE AMERICAN UNIFICATIONIST COMMUNITY

“I feel that we are afraid to act, but need to make important changes. It is important for leaders to be humble. Your feedback can really heal our community. I believe my job is as a mediator between True Parents and leaders and families. We have great family members. We are not afraid to change. There is power in developing a large network to find solutions.” **Opening Remarks, Bishop Ki Hoon Kim, Continental Director**

“We really are one family, with one heart, and we want to join together to care for Mother’s heart. Health and growth go together. Part of our goal is to make ourselves “partnership-ready” with the American community and with Mother. I’m a little nervous because I know the stakes are high. I know that God has big expectations and we are going to fulfill them together.” **Opening Remarks, Dr. Michael Balcomb, President**

Interim National Council Outline, presented by Mr. Noah Ross.

- Why we’re here
 - True Parents want our church to grow
 - We want a healthy church we are proud of
 - If we do the same things we will get the same results
- Formula for healthy organizations
- National Council Committees and Proposed Committee output
- Purposes of a charter
- Values of the Council
 - Present ideas as headlines (brief and succinct)
 - Consider everyone’s ideas
 - Only one conversation
 - Speak constructively
 - Express concerns as a positive wishes

What are our objectives?

- Agree on purpose and process
- Get to know your Committee and select your Committee Chair
- Get to know other Council members
- Share information between Committees
- Complete table of contents (outline) for your Committee report

Following Mr. Ross's presentation and each Committee report, the Council voiced 30-50 points, then voted for those most important to them. The "leading comments" list is of the points that received five or more votes.

Leading comments in general discussion

- Create a strategic plan (15 votes)
- Identify the holes in the bucket, especially departure of second gen, and fix them (14 votes)
- Create and ratify a charter (10 votes)
- Address how to turn around the image of the church (6 votes)

Report from the Family Committee

- Successful church growth will be based upon us devising the tools and methods for Matching and Blessing and continued happiness of first generation and second-generation marriages.
- The Blessing makes us unique.
- The concept of marriage enrichment, a universal need, differs from counseling and intervention, a particular need
- To expand the Blessing, develop our matching system, improve the website, and provide more training for pastors and communities
- Enhance coaching and support: access, training, resources for small communities.
- Address needs of broken families and members with addictions.

Leading comments in general discussion

- Enhance coaching and support (7 votes)
- Address second-generation marrying people who are not part of the church community (6 votes)
- Focus ministry to youth and young adults appropriate to their wants, needs and interests, and improve ministry for both groups (6 votes)
- Create educational models for children 6 and younger, the formative years (5 votes)
- Spend money on the Blessed Family Department (5 votes)

Report from the Identity and Positioning Committee

- Our identity is currently divided between church, federation and "tribal messiah."
- Our future will be as a network of healthy churches producing healthy blessed families, a Blessing community. We will be known as a cutting edge of innovation, a place where problems are solved and the Kingdom is being built. The Divine Principle will be core to our identity.
- Major gaps are the education of church leaders, a big tent that we can stand under together, effective Divine Principle education and congregational empowerment.
- We need research and analysis to test our assumptions

Leading comments in general discussion

- Fund an effective marketing approach (14 votes)
- Establish a strong positive YouTube presence (9 votes)
- Establish a clear vision and mission statement (7 votes)
- Determine an unchanging brand (5 votes)
- Fund the articulation a coherent worldview that includes a diversity of ministries with integrity (5 votes)

Report from the Church Growth Committee

- Our future will be as a vibrant community of loving families.
- Major gaps are internal guidance for witnessing, Divine Principle teaching, a teaching certification track, and a system for personal growth and involvement.

Leading comments in general discussion

- We need a gospel, a “kerygma,” meaning a simple message we stand for (16 votes)
- We will move forward despite disappointments, owning our shortcomings, giving space to grieve and renew. (10 votes)
- We need to put money where our mouth is for online ministry and evangelism (9 votes)
- We need to empower women to be pastors and co-pastors (5 votes)
- We need good guest follow up (4 votes)
- More music, less talk (4 votes)

Report from the Governance Committee

- Our charter will have chapters on the Seed Church, the Local Church, the District (possibly), the National Council, the tithing system and the definition of membership.

Leading comments in general discussion

- The HSAUWC Board needs to include a representative of the National Council (12 votes).
- We need a vision statement, a unifying concept that precedes the charter (9 votes)
- The council needs to feel empowered to think radically and put everything on the table (7 votes).
- We need to delineate the responsibilities, authority and qualifications to be a pastor and to be a local church (7 votes).
- The church needs to make a commitment to the grassroots and give members a voice (6 votes)

Report on HSA Financial and Legal Matters—Mrs. Kaye Allen

The Holy Spirit Association for the Unification of World Christianity was incorporated in California in 1961 and is registered in all 50 states and Puerto Rico. Legally we are independent of the church in Korea or any other country. The by-laws allow flexibility of name use, including the Unification Church, Family Federation for World Peace and Unification, and Family Church. Our Board of Directors has nine members: Rev. Hyung Jin Moon (Chair), Mr. Kook Jin Moon,

Dr. Chang Shik Yang, Dr. Peter Kim, Dr. Joon Ho Seuk, Bishop Ki Hoon Kim, Mr. Farley Jones, Esq., Dr. Michael Balcomb, Dr. Michael Jenkins. The Board meets quarterly. I am the Director of Legal Affairs and the Corporate Secretary. Rev. Eric Holt is the Corporate Treasurer.

Our Director of Human Resources, Mrs. Susan Bouachri, benchmarks salaries to industry standards that are publicly available, with Board oversight. Headquarters will provide an annual report including salary ranges. An independent auditor produces an audit annually, of the church, its for-profit subsidiaries, and all non-profits that receive donations from the church. Funding for HQ operations comes primarily from investment income. In addition, church members nationwide donate an average of \$833K monthly, 60% of which is tithing to their local church and 40% of which is special donations. Of the tithing, an average of \$11,650 comes to HQ each month.

The corporation presently includes 100 local churches, GPA, ACLC, KEA, Kodan, Ocean Church and the Blessed Family Association, each with bank accounts for which the corporation bears legal responsibility. Kodan donations support national projects including ACLC, film/photo archive digitization, Ocean Church and GPA. The corporation also provides partial support for Universal Peace Federation, Unification Theological Seminary, Women's Federation for World Peace, and CARP. The University of Bridgeport, UCI, Saeilo and Kahr Arms are not part of the HSA and receive no funding from it. HSA for-profit subsidiaries include a fishing operation in the Bering Sea, the New Yorker Hotel and Manhattan Center, which no longer has any ties with our former President. Each business has an independent board and officers. We have one lawsuit in process, being named by UCI as a cross defendant on the grounds of entanglement.

Closing Discussion

- Requests or questions from district or local councils.
 - The DC District Council asks HQ to make an office of witnessing and church growth.
 - The NY District Council
 - The right of ratification for any proposed charter drawn up by the national council or higher authority.
 - A process for the next election of district councils, or delegation of that task to the districts.
 - Begin planning beyond the October closure of the interim tenure of district pastors, district councils and national council.
 - The national council should add committees on properties and finances.
 - The WestRock Church Council
 - What determines membership and can it be rescinded and reinstated?
 - What is the church policy on funds that come from illicit or immoral sources?
- We need greater understanding of the 2020 project.
- Proposal that we follow Robert's Rules of Order.
- The financial status of our churches varies from solvency to indebtedness. HQ supports some pastors and ass't pastors; their congregation supports others; others are volunteers.

- Protect public assets and do not hurt people's hearts.
 - Request to know who works for headquarters, the organizational chart, the subsidiaries and beneficiaries, income and disbursements.
 - Finalize the draft whistleblower policy and other mechanisms to protect members.
 - Give members a voice on national level appointments.
 - The Board should have a diverse membership based on merit.
 - A policy for pastor compensation, including whether it is advisable.
 - Renovate facilities or find better ones. Divest stranded assets so that we can put public funds to better use.
 - Do not make financial contributions a membership requirement.
- We need guidelines for
 - The standard of membership, so that voting can be clearer.
 - The local church council
 - The relationship between the District Council, District Pastor and local council
 - The relationship between the District Pastor and local pastor
 - The authority to hire and fire pastors
 - The National Council, including how members bring issues to its attention.
 - Counting and documenting donations.
- Consider whether district pastors and district councils are helpful in light of the layers of bureaucracy created. The alternative is individual churches free to affiliate based on a shared national identity.
- Assess the value of weekly (KPI) reports. HQ should report to the field as much as it asks the field to report to it.

MOTIONS

Voting Rights on the National Council

1. Mr. Abrahams moved that only members elected by their district be allowed to vote. The motion was seconded by Mrs. Yasutake. After discussion, 10 voted that HQ appointees should not vote and 6 voted that they should be allowed to vote (two had departed to catch planes). The conclusion is that HQ appointees should not vote.

2. Dr. Winings moved that all members of each committee, including HQ appointees, be allowed to vote in committee. Mrs. Yasutake seconded the motion. Discussion ensued, at the conclusion of which 10 voted in favor, 3 opposed and 3 abstained. The conclusion is that HQ appointees can vote in committee meetings.

Action Steps

- Schedule to produce notes and a report to members.
- Creation of an Executive Committee composed of Committee chairs, chaired by Mr. Ross.
- Deadlines for committee submissions.

- The full Council will meet between the end of July and middle of August.
- The Council will convene a conference call or webinar at 10 p.m., EST, April 22.

The Council closed in prayer at 3 p.m., Sunday, March 24.

ATTENDING THE MEETING

1. Mr. Dan Fefferman, representing District 1, Director, Coalition for Religious Freedom, member, Maryland Church
2. Mrs. Elizabeth Henkin, representing District 1, member, Maryland Church
3. Dr. Tyler Hendricks, representing District 2, Ecclesiastical Endorser, HSA HQ, member, Kingston NY Church
4. Dr. Kathy Winings, representing District 2, Academic Vice President and Director of D.Min. Program, Unification Theological Seminary, member, Red Hook NY Church
5. Mr. Hero Hernandez, representing District 3, member, New Jersey Church
6. Mr. Justin Fong, representing District 4, member, Boston Church
7. Mrs. Lena Yasutake, representing District 4, member, Bridgeport Church
8. Mr. Richard Sapp, representing District 5, member, Jacksonville Church
9. Mr. Garrun Abrahams, representing District 6, member, Columbus Church
10. Mr. Steven Jares, representing District 7, member, Chicago Church
11. Mr. Kesung Anderson, representing District 8, member, Minneapolis Church
12. Mrs. Cindy Pfeiffer, representing District 8, member North Dakota Church
13. Rev. Michael Hentrich, representing District 9, Pastor, Denver Church
14. Dr. David Burgess, representing District 10, member, Seattle Church
15. Mrs. Sarah Nishioka, representing District 10, member, Seattle Church and WFWP
16. Mr. Mapolo Buessing, representing District 11, member, Bay Area Church
17. Ms. Gina Sato, representing District 11, member, Bay Area Church
18. Rev. Walter Frank, representing District 12, Pastor, San Diego Church
19. Mrs. Kaye Allen, Esq., representing HQ, Director of Legal Affairs, HSA HQ, member, Queens Church
20. Rev. Hiroshi Inose, representing HQ, Director, Kodan USA, member, New Jersey Church
21. Mr. Tom McDevitt, representing HQ, Publisher, *Washington Times*, member, Northern Virginia Church
22. Mrs. Alexa Ward, representing HQ, Director, WFWP UN office, member, Bridgeport Church
23. Mr. Noah Ross, Meeting Chair, member, WestRock Church
24. Dr. Michael Balcomb, HSAUWC / Family Federation President, member, WestRock Church

(Bishop Ki Hoon Kim spoke briefly to the Council at the outset but did not attend.)

Mrs. Yakari Takashima, Dr. Balcomb's secretary, monitors the National Council e-mail address: nc@unification.org.

Submitted by Tyler Hendricks based on notes from Ester Allen.



The Inaugural Meeting of the National Council

Family Federation for
World Peace and
Unification, USA

March 23/24, NYC



Group Photo of the First National Council



Welcome from Bishop Ki Hoon Kim



Bishop Kim outlines a vision for America towards 2020



Justin Fong, Boston, Massachusetts



Cindy Pfeiffer, North Dakota



Richard Sapp, Jacksonville, Florida



Kathy Winings, New York, New York



Fumiko Balcomb



Michael Balcomb, President



Explaining expectations for the weekend program



Kaye Allen, HSAUWC Legal; Michael Hentrich, Denver, Colorado



Lena Yasutake, Bridgeport, Connecticut



Sarah Nishioka, Seattle WA



Libby Henkin, Washington DC

New York



Dan Fefferman, Washington DC



Walter Frank, San Diego, California



Noah Ross, Westchester NY (Chair)



Gina Sato, Oakland, Northern California



Hero Hernandez, New Jersey



Hiroshi Inose, Kodan, NYC



Garrun Abrahams, Columbus, Ohio



Tyler Hendricks, Barrytown, NY



Steven Jares, Chicago, Illinois



Kaesung Anderson, St. Paul, Minnesota



Tom McDevitt, *Washington Times* Foundation



Mapolo Buessing, Berkeley, Northern California



Alexa Ward, WFWP/HSAUWC



David Burgess, Seattle, Washington