#### The Principled Academy is seeking a Head of School

Kristina M. Seher December 9, 2021

**The Principled Academy (TPA)** is a non-sectarian, nonprofit religious school in San Leandro, CA. It was established in a garage in 1988 with five kindergarten students. Today, housed in the handsome facility of the Bay Area Family Church, it proudly serves 130 students from preschool through 8th grade. TPA is seeking a new Head of School (HOS) who can embody principled ideals, apply the Divine Principle in solving problems, and share the vision of principled education with a new generation of students, parents, and teachers.

Job Title: Head of School

Job Location: 2305 Washington Ave, San Leandro, CA, 94577

Job Type: Full-time

#### **Duties and Responsibilities:**

The HOS, working with support staff, is:

- The moral leader of the school
- The legal representative of the governing boards on the school site
- Responsible for creating and following a budget
- The instructional leader
- Responsible for the hiring, firing, and training of school employees

#### **Preferred qualifications:**

- A master's degree or higher
- Teaching experience
- Fiscal competence in managing budgets and long-term strategic plans
- A Unificationist

#### Special skills needed:

- Be a moral exemplar and conceive the job as a mission in service to humanity.
- Articulate to all stakeholders the vision of TPA as a school focused on character education and social/emotional learning.
- Respect parents as the child's first teachers and collaborate as partners with them.
- Foster teamwork and mutual respect among the staff by being fair and impartial in the administration of the school's policies.
- Stay current on best practices and assist staff to improve their skills.

**Lines of supervision:** The Head of School is responsible to the Board of Trustees and must be evaluated by them annually utilizing a written instrument, which becomes part of the Head's permanent file.

Salary and benefits: TBD based upon experience, recommendations, and other qualifications.

**Perks:** Your preschool through eighth grade age child(ren) will attend the Principled Academy tuition-free!

**Position start date**: July 1, 2022, with shadowing/training beginning early June, 2022. *Decision to hire to be made by mid-February*, 2022.

#### To Apply

Please contact Kristina Seher, Head of School Emerita, at <u>kseher.tpa@gmail.com</u> for more detailed information.

#### **About the Employer:**

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### Covid-19 Health and Safety Precautions >



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Bay Area's leading Character
Education school for preschool
through 8th grade

### What We Offer



#### Preschoo

The Principled Academy
Preschool is a fun, happy,
energetic place where
children explore, grow, and
learn! We have a low
teacher-student ratio so the
teachers can supervise, and
work one on one with the
children or in small groups.

#### K-8th Grade

The word "education" come from the latin root "to draw out". At The Principled Academy we want to bring out each child's greatest potential and their strengths within.

#### **Enrichment Clubs**

The Principled Academy offers a variety of clubs that are fun and exciting throughout the school year Organized either by TPA staff members or parents, clubs usually meet once a week, during or after school.

#### **Extended Care**

We provide childcare before school (7:00 am to 8:00 am) and after school (3:15 pm to 6:15 pm). Before and After School Care is supervised by the trained staff members. Your child has an opportunity to complete homework and play with friends.

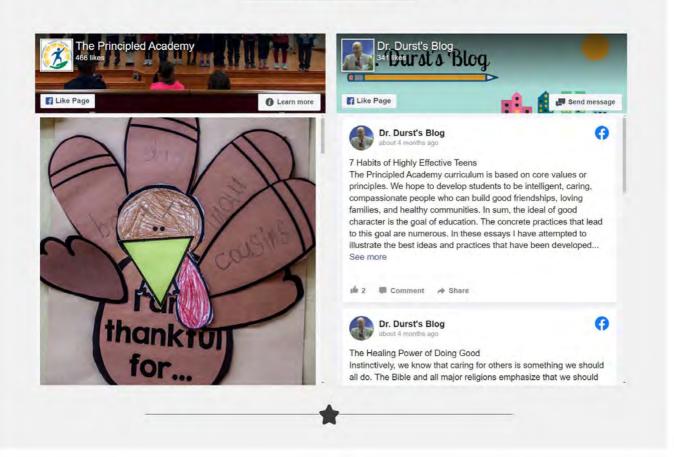
# What Makes Us Different?



### reople Love Us!



## Check Us Out On Social Media



# We would love to meet you!



### Our Address: 2305 Washington Ave, San Leandro, CA 94577

