

## **FFWPU USA Official Restructuring - National Council and Charter Replaced**

Ki Hoon Kim, Demian Dunkley, Ernest Patton, David Rendel, John Jackson and Larry Krishnek

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Dear Pastors, Community Leaders, Brothers and Sisters,

Thank you for all your efforts and investment in support of True Parents' work in America. In a few weeks we will celebrate True Parents' Birthday and Holy Wedding Anniversary, and preparations for celebrations in Korea and in America are in full swing.

Between the excitement of welcoming True Mother in America on December 28, and the upcoming festivities in Korea, we'd like to inform you about an important improvement regarding our church organization documented at the end of last year.

As you know, in December 2017 at East Garden, True Mother announced the restructuring of America into 5 subregions and appointed five Subregional Directors. She explained that the Sub-regional Directors are in "the position similar to that of a national president," and have the authority to appoint the leadership within their subregion.

Following up on this restructuring, the Board of Directors of HSA-UWC discussed the best way to document the necessary changes as they relate to the National Council, National Charter, etc. Eventually, a committee was appointed, consisting of Rev. David Rendel, Rev. Richard Buessing, Mr. Stephen Jares, and Ms. Olga Majitova to draft a new policy organization document to replace the National Charter.

This committee developed the attached policy organization document, which was reviewed by the leadership team and was sent to the Board of Directors for approval. The Board then approved the Church Organization for a Heavenly USA as a policy document that replaces the previous national charter, and thanked the members of the former national council for their service and contribution.

The previous national council, which has been dormant for the last year, is replaced with national leadership team as appointed by True Mother: the five Subregional Directors along with the President and the Chairman of the Family Federation in America. The national leadership team consults with the headquarters' leadership and leaders of the affiliated organizations, as well as represents the leaders and members in the field centering on the five Subregional Directors.

In the document, you will also find in Article V that provision is made for the continuance of local councils to be at the discretion of the Subregional Director in consultation with the President and local leadership.

Let us continue to pray for True Mother's health and wellbeing as we prepare for Foundation Day 2020. 2019 has been another incredible year for our American movement, and we are still growing and getting closer to God and True Parents. Let us join together and continue to offer our best to Heavenly Parent and True Parents.

God Bless you all,



Dr. Ki Hoon Kim  
Regional Chairman



Rev. Demian Dunkley  
President; Director, Northeast



Rev. Ernest Patton  
Director, Southeast



Rev. David Rendel  
Director, Midwest



Rev. John Jackson  
Director, Southwest



Rev. Larry Krishnek  
Director, West

# **CHURCH ORGANIZATION FOR A HEAVENLY USA**

(As approved by the Resolution adopted on December 3, 2019)

## **I. INTRODUCTORY PROVISIONS**

This document sets forth the purposes and policies for the Subregions, Districts, States, and Local Churches of the Family Federation for a Heavenly USA (the “Family Federation”) in the United States of America.

The Family Federation is a nonprofit corporation formally organized as the Holy Spirit Association for the Unification of World Christianity under the laws of the State of California and governed by its Board of Directors. The Family Federation seeks and respects the guidance of its Founders the Reverend Sun Myung Moon and Dr. Hak Ja Han Moon (“True Parents”). The Family Federation National Leadership Committee consists of the Regional Chair, National President and Subregional Directors.

## **II. SUBREGIONS**

A Subregion is a geographical area of church governance as determined by True Parents or their authorized representative. Each Subregion is led by a Subregional Director.

### **1. Subregional Director**

The Subregional Director is appointed by the National President upon recommendation of True Parents and the Regional Chair.

### **2. Duties and Responsibilities**

The Subregional Director:

- a. Serves as the spiritual and administrative leader of the Subregion;
- b. Guides the vision and goals of the Subregion in alignment with the National vision and goals;
- c. Appoints the District and local pastors in consultation with the National President;
- d. Appoints the staff and personnel of the Subregion;
- e. Oversees the Subregional and the District budgets;
- f. Facilitates communication within the Subregion;
- g. Reports to the National President.

### **3. Other Personnel**

In addition to the Subregional Director, staffing of the Subregion may include but is not limited to the following positions/departments: Secretary General, General Affairs, Tribal Messiahship and Education, Blessing and Family, Youth and Students.

## **II. DISTRICTS**

A District is a geographical area of church governance comprising two or more states within a Subregion. Each District is led by a District Pastor.

### **1. District Pastor**

The District Pastor is appointed by the Subregional Director with approval of the National President.

### **2. Duties and Responsibilities**

The District Pastor:

- a. Serves as the spiritual and administrative leader of the District;
- b. Guides the vision and goals of the District in alignment with the vision and goals of the Subregion;
- c. Appoints the staff and personnel of the District;
- d. Manages the District budget;
- e. Facilitates communication within the District;
- f. Reports to the Subregional Director

### **3. Other Personnel**

In addition to the District Pastor, staffing of the District may include but is not limited to the following positions/departments: General Affairs, Tribal Messiahship and Education, Blessing and Family, Youth and Students.

## **III. STATES**

A State is a geographical area of church governance within a District. Each State is led by a State Leader.

### **1. State Leader**

The State Leader is appointed by the Subregional Director with approval of the National President.

### **2. Duties and Responsibilities**

The State Leader:

- a. Serves as the spiritual and administrative leader of the State;

- b. Guides the vision and goals of the State in alignment with the vision and goals of the Subregion and District;
- c. Works in harmony with the State representative of the American Clergy Leadership Conference (ACLC);
- d. Appoints the staff and personnel of the State;
- e. Manages the State budget;
- f. Facilitates communication within the State;
- g. Reports to the District Pastor and/or Subregional Director.

### **3. Other Personnel**

In addition to the State Leader, staffing of the State may include but not be limited to the following positions/departments: General Affairs, Tribal Messiahship and Education, Blessing and Family, Youth and Students.

## **IV. LOCAL CHURCHES**

The Local Church provides for the spiritual wellbeing of the community in alignment with the vision and goals of the Subregion and District, including but not limited to the following purposes:

- Worshiping of God and fellowship within and beyond the community;
- Proclaiming True Parents, Rev. Sun Myung Moon and Dr. Hak Ja Han Moon;
- Expanding and supporting the Heavenly Tribal Messiah ministry;
- Studying, teaching and applying the Divine Principle;
- Promoting the Holy Marriage Blessing;
- Supporting the youth and next generation.

Each Local Church is led by a Local Pastor.

### **1. Local Pastor**

The Local Pastor is appointed by the Subregional Director in consultation the National President. The Local Pastor shall seek counsel and draw upon the talents and insights of the Local Church members.

### **2. Duties and Responsibilities**

The Local Pastor:

- a. Serves as the spiritual and administrative leader of the Local Church;
- b. Guides the vision and goals of the Local Church in alignment with the vision and goals of the Subregion and District;
- c. Appoints the staff of the Local Church;

- d. Manages the Local Church budget;
- e. Reports to the District Pastor.

#### **IV. PRIOR DOCUMENTS AND AMENDMENTS**

##### **1. Prior documents**

This document effectively supersedes and replaces the National Charter, approved by the Resolution of the Board on June 20, 2014 and all of its subsequent amendments.

##### **2. Amendments**

This document may be amended by the Board of Directors of the Family Federation in consultation with the National President. Questions of interpretation of this document will be decided by the National President.

#### **V. TRANSITIONAL PROVISIONS**

The National President and Subregional Directors shall ensure the implementation of this document. Subregional Directors shall decide, in consultation with the National President and the local leadership, whether any particular local council formed pursuant to the National Charter approved on June 20, 2014, will continue, and what procedures should apply to its operation.