Report from Recent Pastors' Meeting

Bogdan P, October 15, 2025.

Dear brothers and sisters, members of FFWPU UK, owners and children of CIG,

We would like to share the following results from the National Pastors' meeting that took place from October 2 to 4 at Livingstone House.

The meeting was attended by: Adza M, Eunjoo Y (River South), William H (North of Thames), Viola D & Rodrigo L (Birmingham West-Midlands), Wiktoria Y (Wales & West Country), Dale R (North of England), Maryann M (Scotland), Betty R (BFD), Ala Z (Children's Ministry), Robert T (Operations), Bogdan & Yoshiko P (National Director). Dr Michael B (Continental Director) joined us for the closing session.



The meeting consisted of 5 sessions on the following topics:

- 1. Current Affairs & Response
- 2. Working & Communication Culture
- 3. What shall we teach?
- 4. Ministry Development & Outreach
- 5. Ministry Development & Pastoral Care

In addition to time for Devotion (CSW Vigil Prayers) and the sharing of testimonies about how God has worked in our lives.

Action Points

National Service on January 4th, first Sunday of 2026 (NOT Jan 1st)

- Welcome members that joined in 2025
- Celebrate our volunteers
- Worship

This is an action step part of a broader focus on family and newcomer-friendly services and communities.

• Volunteer and comms team to prepare a welcoming bag for newcomers

Provide additional "Big Picture" Communication for members and in general:

- **About Membership**: Clarify and Communicate FFWPU UK membership (commitments & benefits)
- **About Witnessing**: Info-sheet for members: including the new members' journey, the value of witnessing
- **About Sunday Service:** Pamphlet (based on Trevor's proposal)
- **About Tithing**: Infographics on "financial flow" between communities and HQ and on the value of tithing (flyer + website)
- Funding for Community Projects: HQ team to announce a clear funding call, supported by infographics (including funding requirements, etc.)



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Financial Policy

- A financial policy is in place and is currently being reviewed by the HQ team (October 2025).
- Many employees and public workers are unaware of it. Info-session hosted by HQ. Space for pastors and local finance committees to review the policy and provide feedback (November 2025).

Communication and Updates

How much communication is there from the national director, and what can be done to improve it? Communication by the National Director over the last weeks was overall good and helpful.

Concerning Developments in Korea

- As much as possible, provide clear and factual information to the membership.
- Prepare Press Releases ahead of the start of the court case, and in case of a conviction. Update the press pack and materials to introduce our movement and True Mother, highlighting the cultural impact and social relevance.
- Prepare for the worst: Plan to celebrate and honour True Mother's life in case of premature passing on the community and national level (avoid lack of preparation from the father's ascension)
- In our devotion, we should not chase unrealistic hopes, but model to members and society a genuinely spiritual approach to life's challenges with a prayerful and humble attitude: "Your will be done" rather than "My will be done".

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Communication

- Reminder and concrete action plan for pastors to be more diligent and time in their communication, reporting of activities, and in compliance and training matters.
- Training in Microsoft Office (incl. Teams, SharePoint) and HR-related apps (BrightHR, BrightSafe).

Communication between Pastors and HQ

- Bi-weekly 1-1 calls with National Director
- Quarterly in-person meetings as a group
- No need for regular group online meetings to share best practices. Communities report via social media.
- Ad-hoc Zoom calls should a need arise

Pastors and Finances

- Pastors expressed that they shouldn't "be left alone" to negotiate salary with community committees. Comments emphasised the importance of valuing pastoral roles within the charity and adopting a sensitive approach towards the diverse personal and community circumstances.
- The National Director will conduct annual appraisals before December and make recommendations to community finance committees.

Action Points for Witnessing Development (see extra document) Discussion on "What we shall teach" (see extra document)

