



Unification Church of America
District 3: Delaware, New Jersey, Pennsylvania
District Council Meeting Minutes

DATE: Tuesday, January 9, 2013, 7:00 PM to 9:00 PM EST

LOCATION: Clifton Church

PRESENT: Mr. Atsushi Takino
Mrs. Carol Pobanz
Mrs. Meadow Tallakson
Mr. Hiroshi Inose
Mr. Robert Beebe
Mr. Takashi Yashiro
Mr. Hero Hernández (Secretary & National Rep)

ABSENT: Mr. John Hessell (Chhaair)

STAFF: Dr. Ann I. and Pablo I.

I. CALL TO ORDER & CONFIRMATION OF QUORUM

Mr. Beebe, in place of Mr. Hessell who was sick, called the meeting to order at 7:00 PM and confirmed a quorum of the Council was present.

II. OPENING PRAYER

Mr. Beebe offered the opening prayer.

III. APPROVAL OF AGENDA

Motioned by Mr. Hernández
Seconded by Mr. Hessell

CARRIED 8:0 UNANIMOUSLY

- A. Camp Sunrise lease renewal
- B. Dr. Ann's report on District 3 Goals

IV. COUNCIL BUSINESS

- A. Camp Sunrise lease renewal

Summary: Dr. Ann attended a meeting concerning Camp Sunrise with representatives of Connecticut and New York. The purpose was to discuss the renewal of the lease of \$24,000 per year which would require the buy-in of the three aforementioned communities. Insurance and any renovations would be additional to the lease payment. Camp Sunrise does offer a large facility for one day or overnight workshops and occasional Sunday services. The question is if District 3 would like to commit funds towards the renewal of the lease and if there are solid plans in place by the Ministry Team to utilize the facility to ensure that the investment would be financially suitable.

Conversation below (most questions are directed to Dr. Ann):

Mr. Yashiro – How many times did we use the property last year?

Dr. Ann – There were a couple workshops, but I don't know how much it was used.



Unification Church of America
District 3: Delaware, New Jersey, Pennsylvania
District Council Meeting Minutes

Mr. Yashiro – Shouldn't we have some plans in place first before committing to a property that we don't know what kind of need there is?

Mrs. Pobanz – What about the UTS facility for summer camps?

Mrs. Tallakson – I had incredible memories at Camp Sunrise and so did many of my age group. It would be a wonderful place for our own children.

Dr. Ann – There's seems to be a desire for a once a month gathering for the larger New Jersey church.

Mr. Yashiro – I think it makes more sense to invest in UTS, something that we own. Also we have to consider other expenses beyond the lease payment, for example, a property manager.

Dr. Ann – There's a long line of other organizations waiting to lease the camp and we wouldn't want to lose access to such a great property. Also, even though the lease is traditionally a 5 year commitment, it seems it would be possible to get out of the lease after one year if it was not used. Still, it's hard to find such a great deal for such a versatile property. We would have to front roughly \$6,000 to \$10,000 quite soon.

Mr. Beebe – Even though the details aren't so clear, it would be a shame to lose such a property.

Mr. Takino – How long has National HQ subsidized the camp?

Dr. Ann – I believe every year.

Mr. Hernández – So at the moment, we aren't sure if we have National HQ's support yet? Does that mean without their subsidization, are we expecting to lose money on the property?

Mr. Takino – It's a facility that we haven't used for several years and all of a sudden we will use it?

Mrs. Pobanz – Well, those were under different circumstances.

Mr. Iparraguirre – Volunteers have invested in the property for years, perhaps we need to keep that option open when seeking help to staff and manage the camp and cut costs.

Mr. Yashiro – This lease payment and investment into Camp Sunrise has to fit in with the annual budget of the District.

Mr. Beebe – What is the likelihood that we will have sufficient summer programs to at least break even with our investment?

Mr. Hernandez – Since the day camps alone do not generate enough revenues to make a significant impact on the investment, and that the larger, full scale middle school and high school camps are what generate revenues, is the Ministry Team prepared and/or planning to make that commitment to organizing a full scale summer camp for that age group?

Mr. Yashiro – It's difficult to commit to this project without any financial data to support this.

Mr. Iparraguirre – It's going to be more than \$24,000 for sure.

Mrs. Pobanz – If we didn't have programs, we could rent it out to other organizations via sublease.

Dr. Ann – We need to make a decision on whether we will move forward with this lease or not.

Motioned by Mr. Beebe

Seconded by Mrs. Pobanz

That the Council approves moving forward with the lease dependent on clarification of certain contingencies:

1. Dr. Ann will ensure that the lease can be broken after 1 year should the Church not need the property anymore.
2. Dr. Ann will provide more detailed financials on the camp's budgets from previous years.

CARRIED 7:1

B. Dr. Ann's Plan for District 3 Goals in 2013



Unification Church of America
District 3: Delaware, New Jersey, Pennsylvania
District Council Meeting Minutes

Summary: Upon a previous request from the Council, Dr. Ann presented her goals for District 3 in 2013.

2013 Goals:

1. Engage the community in the strategic planning process to develop the desired outcomes and action plan for the next seven years, leading up to 2020.
2. Develop the Church as a network of local congregations where true ownership by the congregants is developed by proper ministry design.
 - a. Each local congregation has a local pastor
 - b. Each local congregation is responsible for Sunday service, Sunday school, youth groups, community care, small group development, Blessed Family education, Divine Principle education
 - c. Each local congregation is responsible for church growth, which is measured by:
 - i. Increase of tithing members
 - ii. Number of participants in church sponsored programs
 - iii. Number of participants in Sunday service
 - iv. Number of new members who signed up for membership
 - d. Potential local congregations
 - i. Clifton, New Jersey
 - ii. Elizabeth, New Jersey
 - iii. Central New Jersey
 - iv. Philadelphia, Pennsylvania
 - v. Pittsburgh, Pennsylvania
 - vi. Central Pennsylvania
 - vii. The Poconos, Pennsylvania
 - viii. Delaware
3. Develop a distributive leadership model for our District through ongoing professional development and pastoral training.

Dr. Ann - We should invest time to really gain feedback from the community in our strategic planning, even if it takes half of the year.

In terms of local congregations, organic conversations are continuing. Elizabeth is developing nicely. Many families in Elizabeth are not served by the Clifton church, but they are excited about developing a local church community. I believe the development of local churches should roll out slowly over time and that nothing is "cookie cutter." There's a lot of work that I don't want to push and rush on.

For this initial push towards local church development, I see the Ministry Team divided into four distinct areas that could become subcommittees for District Council members to be involved:

1. Local Congregation Development
2. Youth / Young Adult / Young Family Ministry
3. Community Care
4. Finance and Personnel

Mr. Beebe – Any development with a young adult service?

Mrs. Pobanz – Development of youth ministry as opposed to a youth Sunday service?



Unification Church of America
District 3: Delaware, New Jersey, Pennsylvania
District Council Meeting Minutes

Dr. Ann – The current plan is to have a Wednesday evening service for young adults and to keep the 9 AM and the 11 AM service and shut down the 2 PM service.

Mrs. Pobanz – The third Monday of every month, Dr. Ann has scheduled a meeting with the affiliated organization leaders to share best practices and updates; the Council is warmly invited to participate.

C. Other business

Mrs. Pobanz – A handicapped member requested our facility to become handicap accessible. This would include entrance ways and restrooms. We are also working on a Benevolence Fund, when members are in need, and how to properly allocate the money.

Mr. Beebe – Last Sunday there were some new guests but we had no way of welcoming them. Perhaps there can be some more organized effort to welcome new guests?

Mr. Hernández – Can we return to the discussion of how to represent the different demographics of the church community?

Mrs. Pobanz – We have our contact information online, so let's continue to encourage people to connect with us.

Mr. Yashiro – Next time we have a meeting, perhaps we can share the concerns that we hear from the members.

Mr. Inose – I suggest we research our current tithe data to calculate a baseline standard upon which we can compare our progress. Then we can set certain goals for 6 months or one year and compare our growth from the baseline measurement.

Mr. Takino – Can we get more specific goals and plans on the four ministry areas?

Dr. Ann – Absolutely, my goal is to work with them to create measurable goals.

V. SUMMARY OF QUESTIONS THAT REQUIRE FURTHER DISCUSSION

What will be the Council's final decision on renewing Camp Sunrise's lease once better financials are provided?

Is geography the best approach to determining the critical mass for local church creation?

VI. DATE OF NEXT COUNCIL MEETING

Tuesday, January 22, 2013 at 7:00 PM at the Clifton Church.

VII. ADJOURNMENT

Motioned by Mr. Beebe

Seconded by Hernández

That the Council adjourns the meeting at 9:00 PM.

CARRIED 8:0 UNANIMOUSLY



Unification Church of America
District 3: Delaware, New Jersey, Pennsylvania
District Council Meeting Minutes

Minutes Approved by the Council on February 5, 2013

Respectfully submitted,

A handwritten signature in black ink that reads "John Hessell".

Mr. John Hessell
Chairperson

A handwritten signature in black ink that reads "Hero Hernandez".

Mr. Hero Hernández
Secretary & National Representative