

## Colorado Family Church 2018 Financial Report and End of the Year Letter

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Dear community,

Below you will find the finalized 2018 financial report and end of the year letter. We want to give a big "Thank you!" to our finance ministry for creating this report and their work in improving our financial transparency and reporting system and our council for their support and contributions in this area as well. Also, if you made donations during the year of 2018, you will be receiving a year-end email receipt soon.

2018 was quite a year! If we had to use one phrase to summarize our experience this year, it would be "growing pains."

We've seen a lot of growth this year through a strong retention of guests, births, and families being attracted to Colorado from around the country. It wasn't easy though, as we had to re-evaluate many things such as how to take care of guests, manage our finances, church governance, and creating a vision for our local community. It has been, to say the least, a growing experience, and it has been our blessing to see and experience God guiding our community. We feel very humbled and grateful.

Some notable events and activities from this year were the Interfaith and Marriage Blessings event held throughout the year, a visit from our Subregional Leader Rev. Jackson, Mrs. Eu's visit, Sara Eide's Music Service, Famicon 2018, the Marriage Course, the Energize! Marriage Retreat, holiday and Holy Day celebrations, outings with the Amazing Natural World ministry, and Japanese/Karaoke nights. Spring Refresh and Children's Day were huge successes with record participation. We also witnessed the renovation and re-opening of our wonderful Paco Sanchez Park. Lastly, as the year came to a close, we said goodbye to our brother Roger Wise.

The middle and high school youth have been serving the community by preparing the Thanksgiving lunch, running our cafe, and giving youth services, alongside visiting many different churches, and deepening their relationships through campouts and other fun activities. This year, we also saw more people helping support our youth and Sunday school classes through leading songs, giving talks, and we are very grateful to all of them.

New renovations included moving the food bank to the old storage room and renovating both rooms, the downstairs parsonage bathroom, building new tables for our dining room, fixing up the chapel entry area, and tons of little details that aren't always obvious but make a big difference overall. Don't forget we also got a ton of work done around the building during the Spring Refresh. Good stewardship of our building is really important, and we are happy to see these investments bearing fruit.

Financially, we are strong. After experiencing a drop in our 2017 tithing, we prayerfully committed to being more responsible with our finances by creating a Finance Ministry, making yearly budgets, cutting spending, and looking for ways to increase revenue. We are inspired to share that our tithing and donations went up 11% this year, which doesn't include a large and unexpected donation of over \$20,000 that we were blessed to receive this year! We also increased our tithing to our subregion and made a large donation to support the Nassau Coliseum Rally in Long Island last year.

All of this was made possible by your commitment to our success as expressed through your time, tithes, efforts to reach out to one another, investing into your own personal spiritual growth and maturity and into your families. Every year, thousands of hours of volunteer effort are invested to do what we do, from Sunday school classes and youth ministries, music ministry, to our outreach and evangelism and interfaith efforts, Women's Federation work, lecturing and education, food bank, tribal messiahship work, cleaning, cooking, welcome ministry, church council, planning our exterior renovation, and managing our finances. The list goes on and on, and it is through things like this that we can create a healthy, God-centered community and church where we can raise the next generation of Unificationists.

If you'd like to take a walk down memory lane and see photos of this past year, you can see them here: [photos.app.goo.gl/vjFuGXuyFkaRG5GY8](https://photos.app.goo.gl/vjFuGXuyFkaRG5GY8)

We want to take this opportunity to sincerely thank you for the financial contributions you have made to help support and grow our community and to support the work that we do. We hope and pray that your own efforts in life are blessed and increased as a result. If you are not already giving a full 10% tithe, please consider making that a goal this year. We really believe in the practice of tithing, both in terms of money and time. If you have concerns over how money is used or accounted for, we would love to hear from you about it. Accountability and transparency are very important to us.

We look forward to having a great 2019 together with all of you.

(as of 12/31/2018)		2017	2018	Monthly	YTD	YTD %	YTD	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18
		Actual	Budget	Budget	Amt	Budget	Remain												
<b>Income Church</b>																			
Tithes and Offerings	104,086	120,000	10,000	134,422	112%	(14,422)		11,252	9,280	11,054	15,871	9,416	11,771	9,806	12,051	11,803	10,648	7,442	14,028
Special Donations (Holy Day)	2,065	2,000	167	22,463	1123%	(20,463)		-	-	52	145	26	250	-	-	-	-	90	21,900
Interest Income	273	1,200	100	2,625	219%	(1,425)		76	43	62	192	169	239	225	268	246	242	353	511
Donations for Lodging Members	2,535	2,000	167	2,220	111%	(220)		-	-	-	-	1,205	160	-	535	-	20	300	-
Program Fees/Fundraising	1,406	500	42	366	73%	134		-	-	-	-	-	-	-	180	-	40	-	146
Cafe Income	626	600	50	405	68%	195		37	33	17	53	41	(0)	19	9	5	78	56	57
Amazon Income	69	150	13	112	75%	38		26	26	-	27	9	-	-	9	-	15	-	-
Tithe from Rental		3,227	269	2,444	76%	783		-	-	-	-	-	-	312	460	448	418	275	531
<b>Publications:</b>																			
Sales	580			441				225	135	55	-	10	-	-	-	-	10	6	-
Expense	(546)			(474)				-	-	-	-	-	-	-	-	-	-	-	(474)
Net Publications	34			(33)				225	135	55	-	10	-	-	-	-	10	6	(474)
<b>Total Income</b>	<b>111,094</b>	<b>129,677</b>	<b>10,538</b>	<b>165,024</b>	<b>127%</b>	<b>(35,380)</b>		<b>11,616</b>	<b>9,517</b>	<b>11,240</b>	<b>16,288</b>	<b>10,876</b>	<b>12,420</b>	<b>10,362</b>	<b>13,331</b>	<b>12,682</b>	<b>11,471</b>	<b>8,522</b>	<b>36,699</b>
<b>Expense Church</b>																			
<b>Public Donations:</b>																			
Tithe to Nat'l HQ	4,000	1,600	133	22,900	1431%	(21,300)		400	400	400	400	-	-	-	-	300	-	-	21,000
Support to District HQ	4,800	8,000	667	9,861	123%	(1,861)		400	400	400	400	800	800	800	800	1,200	1,620	1,389	852
<b>Total Tithe</b>	<b>8,800</b>	<b>9,600</b>	<b>800</b>	<b>32,761</b>	<b>341%</b>	<b>(23,161)</b>		<b>800</b>	<b>800</b>	<b>800</b>	<b>800</b>	<b>800</b>	<b>800</b>	<b>800</b>	<b>800</b>	<b>1,500</b>	<b>1,620</b>	<b>1,389</b>	<b>21,852</b>
<b>Facility Costs:</b>																			
Bank Service charges	48	25	2	8	32%	17		(24)	-	-	-	-	-	-	20	-	12	-	-
HQ Accounting fee	4,400	3,600	300	3,600	100%	-		300	300	300	300	300	300	300	300	300	300	300	300
Merchant fees	141	180	15	161	89%	19		24	35	4	14	67	4	-	4	-	-	9	-
Office Expense	718	800	67	864	108%	(64)		161	57	-	75	283	-	-	41	140	-	-	108
Postage/Shipping	79	80	7	65	81%	15		-	-	-	30	8	-	-	-	-	-	1	25
Prop. Insurance -Church	3,106	3,200	267	558	17%	2,642		-	-	-	-	-	-	(833)	278	278	278	278	278
Repairs & Maintenance	16,748	6,000	500	7,192	120%	(1,192)		395	434	178	194	530	1,549	934	942	1,034	149	470	382
Maintenance Mileage/Labor	2,416	4,320	360	3,913	91%	407		235	245	204	402	309	337	365	386	359	442	269	360
Supplies/Household	7,681	7,700	642	2,693	35%	5,007		-	18	119	574	375	156	340	232	202	65	226	386
Tax/Licenses/Penalty/Fine	75	75	6	95	127%	(20)		-	-	75	-	-	-	-	-	-	-	-	20
Telephone/Internet-Church	1,128	1,200	100	1,032	86%	168		94	94	94	94	87	94	94	94	65	74	74	74
Utilities-Church	8,484	9,000	750	9,097	101%	(97)		883	741	762	693	1,274	565	590	909	811	799	549	521
<b>Total Facility</b>	<b>45,024</b>	<b>36,180</b>	<b>3,015</b>	<b>29,279</b>	<b>81%</b>	<b>6,901</b>		<b>2,067</b>	<b>1,924</b>	<b>1,736</b>	<b>2,376</b>	<b>3,233</b>	<b>3,005</b>	<b>1,791</b>	<b>3,202</b>	<b>3,193</b>	<b>2,120</b>	<b>2,176</b>	<b>2,455</b>
<b>Personnel Costs:</b>																			
Payroll/Tax/Fee Pastor	33,195	34,000	2,833	32,383	95%	1,617		3,887	2,591	2,591	2,591	2,591	2,591	2,591	2,591	2,591	2,591	2,591	2,591
Payroll/Tax/Fee Bookkeeper				5,284		(5,284)		559	373	373	373	373	442	462	462	467	467	467	467
Utilities-Parsonage	1,413	1,450	121	1,538	106%	(88)		192	184	167	121	106	93	101	70	97	103	121	183
Telephone-Pastor	1,390	1,390	116	1,315	95%	75		249	-	-	179	130	-	259	99	99	99	100	100
Mileage-Pastor	2,217	2,250	188	1,707	76%	543		48	200	187	113	155	200	200	200	119	200	86	-
Pastors' Public Travel/Education	-	1,500	125	407	27%	1,093		-	-	-	189	-	-	-	-	-	-	-	218
<b>Total Personnel</b>	<b>38,215</b>	<b>40,590</b>	<b>3,258</b>	<b>42,634</b>	<b>105%</b>	<b>(2,044)</b>		<b>4,935</b>	<b>3,347</b>	<b>3,318</b>	<b>3,565</b>	<b>3,354</b>	<b>3,326</b>	<b>3,613</b>	<b>3,422</b>	<b>3,374</b>	<b>3,460</b>	<b>3,363</b>	<b>3,558</b>
<b>Basic Expense Church</b>	<b>92,039</b>	<b>86,370</b>	<b>7,073</b>	<b>104,674</b>	<b>121%</b>	<b>(18,304)</b>		<b>7,803</b>	<b>6,071</b>	<b>5,854</b>	<b>6,740</b>	<b>7,387</b>	<b>7,131</b>	<b>6,203</b>	<b>7,424</b>	<b>8,067</b>	<b>7,200</b>	<b>6,928</b>	<b>27,865</b>
<b>Income for Mission/% of Gross:</b>	<b>19,055</b>	<b>43,307</b>		<b>60,351</b>	<b>37%</b>			<b>3,813</b>	<b>3,446</b>	<b>5,386</b>	<b>9,548</b>	<b>3,489</b>	<b>5,289</b>	<b>4,159</b>	<b>5,906</b>	<b>4,615</b>	<b>4,271</b>	<b>1,594</b>	<b>8,834</b>
<b>Program Costs:</b>																			
Couples Ministry	31,226	2,000	167	550	28%	1,450		(1)	125	135	(126)	117	22	-	50	-	159	(80)	150
Holy Day/Holiday/Special	4,000	4,000	333	4,147	104%	(147)		331	375	210	326	732	332	26	-	-	-	1,154	662
Scholarships	4,769	4,000	333	1,200	30%	2,800		1,600	(400)	-	-	-	-	-	-	-	-	-	-
Nat'l/Int'l Event & VIP		4,000	333	3,034	76%	966		-	-	25	1,545	296	17	-	382	-	-	311	458
<b>Member Care</b>																			
Pastor Meetings		3,000	250	1,491	50%	1,509		139	79	144	282	36	64	351	67	62	56	53	158
Food Bank		3,000	250	2,962	99%	38		306	50	577	574	138	257	108	223	138	214	216	163
<b>Outreach</b>																			
Witnessing (campus, other)	1,303	1,000	83	1,321	132%	(321)		104	206	219	330	125	80	93	44	14	7	7	94
French Ministry		500	42	-	0%	500		-	-	-	-	-	-	-	-	-	-	-	-
Kodan		500	42	331	66%	169		113	44	-	-	-	22	-	-	30	-	-	123
Marriage Blessing		700	58	692	99%	8		-	-	-	-	489	156	-	-	-	-	-	47
Event Promotion	92	500	42	642	128%	(142)		8	8	8	8	8	8	471	76	8	-	8	33
WFWP		500	42	475	95%	25		-	-	-	-	-	-	-	270	-	204	-	-
<b>Young Adult, Youth &amp; Sun School</b>																			
Sunday School		1,000	83	379	38%	621		-	-	-	80	20	-	8	-	-	213	17	42
Youth (9-16 yr)		2,000	167	1,263	63%	737		-	-	-	-	-	-	120	-	45	1,016	-	82
Young Adult		2,000	167	-	0%	2,000		-	-	-	-	-	-	-	-	-	-	-	-
<b>Sunday Service</b>																			
Music Ministry	3,600	4,000	333	3,950	99%	50		300	300	650	300	300	300	300	300	300	300	300	300
Food		500	42	748	150%	(248)		-	78	-	40	123	80	40	92	89	36	171	-
Other		4,000	333	1,800	45%	2,200		100	83	72	232	102	390	74	209	150	37	220	130
<b>Total Program</b>	<b>40,990</b>	<b>37,200</b>	<b>3,100</b>	<b>24,985</b>	<b>67%</b>	<b>12,215</b>		<b>3,000</b>	<b>947</b>	<b>2,038</b>	<b>3,590</b>	<b>2,485</b>	<b>1,727</b>	<b>1,590</b>	<b>1,714</b>	<b>835</b>	<b>2,241</b>	<b>2,377</b>	<b>2,442</b>
<b>Total Expense</b>	<b>133,029</b>	<b>123,570</b>	<b>10,173</b>	<b>129,659</b>	<b>105%</b>	<b>(6,089)</b>		<b>10,802</b>	<b>7,018</b>	<b>7,892</b>	<b>10,330</b>	<b>9,872</b>	<b>8,858</b>	<b>7,793</b>	<b>9,138</b>	<b>8,902</b>	<b>9,441</b>	<b>9,305</b>	<b>30,307</b>
<b>Net Income Church</b>	<b>(21,901)</b>	<b>6,107</b>	<b>365</b>	<b>35,365</b>	<b>579%</b>	<b>(29,291)</b>		<b>814</b>	<b>2,499</b>	<b>3,348</b>	<b>5,958</b>	<b>1,004</b>	<b>3,561</b>	<b>2,569</b>	<b>4,192</b>	<b>3,780</b>	<b>2,030</b>	<b>(783)</b>	<b>6,392</b>
<b>Income Rental</b>																			
Rental Income	69,081	70,000	5,833	79,100	113%	(9,100)		6,100	5,900	6,650	6,700	6,700	6,700	6,700	6,700	6,700	6,750	6,750	6,750
<b>Expense Rental</b>																			
Property Management Fees	7,971	8,000	667	7,740	97%	260		514	514	542	582	542	562	562	1,102	562	1,126	566	566
Utilities-Rental	5,528	5,600	467	5,814	104%	(214)		468	534	496	487	530	423	457	503	497	494	446	479
Repair & Maintenance	14,294	15,000	1,250	9,719	65%	5,281		(2,282)	90	-	5,050	38	44	2,262	2				