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36 Silver Spring -----(possibly divide into 3 groups of 12 each?)

12 Wheaton (5) Bethesda (5) Kensington (2) GR. SILVER SPRING AREA = 48 families

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18 New Carrollton(4), Springdale (2), Lanham (7), Landover Hills(5)

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15 College Park (4) ,Berw Hts , (2)Takoma Park, (6) Univ Pk, (2) Adelphi (1)  
.....MID PG CTY MACRO AREA = 33 families

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8 Waldorf (2) Upper Marlboro(2) Brandywine(2) Clinton(1)

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9 Greenbelt (6) Berwyn Hts (2) Beltsville (3)

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## 20 Lay Community Ministers (LACOMs) Proposed Approximately

Approx 11 Families per LACOM – statistical average

**Lay Community Ministers (LACOMs)** – is based on the clearly agreed fact that local nurturance of each other – as brothers and sisters to “care for one another” is the only way to provide effective pastoral care of a community like ours. Virtually everyone agrees that one, or even several, part time pastors cannot effectively encourage and pastor a community of nearly 1000 people. There are too many diverse challenges. Lots of missed stuff that falls through the cracks. Furthermore, we are spread out over 2000 square miles and 5 counties. Most of the existing MD leadership has agreed we should try some kind of volunteer lay community pastor system. It could make a meaningful difference in many lives as well as strengthen our local church overall. Each envisioned LACOM would serve about a year, and care for , serve , support and give encouragement to between 8 – 15 families (20 -60 people!) (What a blessing !) Prime purpose is to provide love, friendship, encouragement, service and information. NOT pushing “activities” per se - although activities are essential and of course desired. But person to person care is the main mission of this role. The LACOM job is first and foremost pastoral.

These community number aggregates are not 100% accurate yet. Yet, they are close and provide a working start. The pastor Team would like your wise counsel and feedback on how to tweak this map clustering as well as ideas as to your choice of LACOM for your area. This is only stage one of a multi stepped process. Based on your feedback and advice it will evolve and improve of course.

**This is a tremendous opportunity to serve.** Many of you have been personally trained by True Parents for this very role. We might also note that more attentive caring for others is also the essential roll in our renewed effort to teach and be-friend new people. It's our hope that each community area once relatively well clarified, in the next few weeks will decide to meet, discuss, wrangle and ultimately decide amongst yourselves who you would like to serve as LACOM for the remainder of this year. We do *not* want to pick your lay leader- unless you want us to. In an spirit of service, cooperation and group decision you can discuss, debate and if you want to – vote for a LACOM. If you need the pastor team support in this process, let us know we will try to assist. Start by gathering as a local community at someone's home and simply discussing it through.

**Lastly you may find mistakes or omissions in the draft level document.** Again, it is only round one. Thanks in advance for understanding, and hopefully you can help. Thanks for being part of what we hope is a positive new development.

Jim Boothby, 410 562 8317

Outreach Pastor