

**Clifton, NJ Family Church Council Meeting - November 3, 2019**  
Crescentia DeGoede

November 3, 2019. Council Meeting

Attendees: 7 plus Pastor Crescentia

Absent: 1 (Zach - practical) plus 1 left before subsequent voting

Began: approx 1:35pm with recitation of the CIG Motto and Council Pledge.

Ended: 3:27 pm with prayer

One mentioned purpose of council (CLibon will get the hard copy of council responsibilities & requirements to Crescentia/new council)

- Council nominations & election explained and named those whose council term is ending. When would be good? Will council continue?

Pastor Crescentia stated she is happy to be here as Pastor, is 100% committed to the district and local community, though not happy with exactly how it happened.

Crescentia: I think it is good to have a Council as eyes and ears to represent the concerns of the community, as a kind of mediator between pastor and community; and as well, it is good to have more people involved in the financial management (not just pastor and bookkeeper). Also, it would help in managing the assets and considering sale (or not) of the current church facility. Council can help Pastor be aware of any new issues, also traditions. So, I'm not intending to disband the council.

I am a reasonable person who likes honest dialogue. Nothing needs to be hidden, I like things brought out in the open.

Right now is a good time for council nominations and elections to take place. I will be going on pregnancy leave for 12 weeks (Due date is March 26). Council and Assistant Pastor Naokimi will be crucial support during my absence. HDQ is paying the Asst Pastor salary. Also Naokimi is mobilization director. He is very well organized and effective and I have a good relationship w Naokimi. He also has great faith and has weathered many leadership transitions. He may attend council meetings as pastor's representative.

- Usually takes two weeks for council nominations. We will Start Nov 10 and on Nov 24 nominees will make their presentations.
- Voted unanimously to have next Council Meeting on Dec 8. Probably consistently on 2nd Sunday of month rather than first Sunday.

Atsuki will learn from Choongnam how to execute nominations and election (counting votes, etc).

Choongnam Needs to revise council manual before nomination procedure.

Crescentia suggested that the Council Manual gets updated re: process for appointment to pastor position. Manual Should state that council can inform/make suggestions to HDQ for potential pastor.

- Re: Open Council Meeting Date:

Council voted 5 to 1 in favor of postponing the next Open Council Meeting until 2020, even though this means that only 3 rather than 4 Open Council Mtgs were held in 2019.

- Practical: Need a person close church bldg every night
- Discussed Bldg Maintenance
- Council Voted Unanimously in favor of establishing a paid position for Bldg see below
- Council Voted to hire a temporary Bldg person (see below)while searching for a permanent person for this position

Crescentia: we need to hire a Temporary Building Maintenance Coordinator. Crescentia will write up job description/responsibilities.

She Suggests Andak Morris be hired temporarily. He has previous experience.

- Council Voted to hire Andak as “Temporary Building Maintenance Coordinator”
- Discussed situation of church building and that local members paid for our building, not paid for by HDQ.
- For Nov Dec the church ministry team voted to have services at 8 AM and 10 AM based on requests from mobilizers. Probably return to 9 AM and 11 AM in January.