

PRACTICAL ASPECTS OF TRAINING

How to be a Good Leader

How to raise members. In the Unification Church, many have joined and many have left, and few remain. We have lost many, many brothers and sisters. They believed Father was the Messiah; they received the Divine Principle. They made a deep determination to sacrifice their entire lives, yet many left because we couldn't raise these members enough. We must be good leaders. Members are objects; therefore, leaders are subjects. If we have nice leaders, then members can be raised very well. It is a very simple truth.

Therefore, the problem has been that we ourselves couldn't be good leaders. We have killed more than we have saved. It is very true. I remember the activities in my country, in my nation. If all of those who moved in had stayed in the Unification Church, we would have three or five times as many members. We lost many brothers and sisters because we could not be excellent leaders.

Then what is a leader? A leader means a person who leads others, but Chinese characters can show the deeper meaning of a leader. The first character means to show -- the purpose. The leader must be able to show the purpose. The leader must be able to show the place to go. "You must go there." He must be able to show the purpose of man, the purpose of mankind.

Therefore, to be able to show the purpose, he himself must have experience in attaining the purpose, and come down and say, "My brothers, my sisters, let's go there. This is a leader. Then who is the best leader in the world? Father, no problem.

It is only Father who can show the purpose of man to us. It is only Father who reached the purpose of man, who came down to us and by serving and loving and guiding us, he is going to lead us to our own purpose. But Father himself isn't the initiator. God is the initiator. Father is the result. In this meaning, God is the greatest leader in the world.

God and Father. Father is visible God. Therefore, practically, True Parents must be the best leaders in the world. Therefore, if we can be one with Father, we can be a good leader logically. If we resemble Father and True Parents, we can be good leaders. But because we couldn't resemble Father, because we were far distant from Father, we couldn't be good leaders. His way of loving is God's way of loving. His way of guidance is God's way of guidance. His direction is God's direction. Then if we resemble him, we will resemble God's way of loving, God's way of guidance, God's way of directing. We must resemble Father.

Then first of all, leaders' position is subject and members' position is object. Then, in order to raise members, we must understand the object. Therefore, we must understand the people first. Then what portion of the people should we understand? What aspect of the people should we understand--what aspect of members should we understand?

We are sinners; we are sinful and impure; we have impure desire, we have troubles, we have difficulties, we have no confidence, we committed sin, we did everything evil, everything, every one of us. Then how can we reach perfection from rock bottom Hell? Leaders must have the answer to this question, even though the members don't know at all. The course through which fallen man can reach perfection--this is the ideal course. The ideal course must be understood. Then can any one of you explain this ideal course through which fallen man can reach perfection?

We must start from the real fallen world. Adam and Eve were supposed to reach perfection, but because of the fall of man, they fell. Man fell through marriage, illicit marriage; so original sin came into man through illicit marriage. In order to solve original sin, we must marry. This is the reason we must marry; therefore, we must marry here. This, as you know, is the blessing. The first purpose of the blessing is the solution of sin. Sinners cannot solve sin, so sinless man must come there. The Messiah comes at this point--at the perfection point of the growth stage. The Messiah comes here. Therefore, we ourselves, in our life course, must establish a foundation for the Messiah within ourselves.

If a new member joins the Unification Church, if you witness to one new member, your spiritual child will be born and he must establish a foundation for the Messiah within himself or herself. Otherwise, he or she cannot be forgiven his sin. Otherwise, he cannot be given rebirth and new life. Otherwise, he or she cannot be given sinless marriage and sinless children, establish a sinless family, fulfill the three great blessings, fulfill the purpose of creation. Otherwise, he or she cannot be happy. The final purpose of creation is happiness, true happiness.

We meet our spiritual children on the street, so until he or she can fulfill the purpose of man, what course should be gone through? We are spiritual parents. As you know, parents must give life and must take care of the baby and raise him, feed him, with food and words both. The parents must take care of the children until they can marry. Spiritual parents must be responsible for their spiritual children until they can be blessed. From witnessing on the street until they can be blessed, you are responsible, okay? This is the mission of the spiritual parents. But truth is truth; even after the blessing there are many problems, so you must still take care. Maybe we must take care for life. Spiritual parents must also be taken care of by spiritual children.

Anyway, first of all, we must understand the fundamental course through which fallen man can reach perfection. This is the answer to the question of how to live. Mankind didn't know how to live. Many saints and sages appeared but they couldn't teach how to live. Philosophers and scientists, also, couldn't answer the question, how to live. But now the answer has been given: the ideal course is first a foundation for the Messiah, and then the blessing, and after the blessing he will be guided by the Messiah to perfection. Then, even if this is the ideal course, practically, our spiritual children, including ourselves, are not ideal. We cannot go through this course successfully. Therefore, there is deviation, sometimes good, sometimes not so good. Even after blessing, depression, something like that.

This is the real state. Between the real state and the ideal state, something must always be restored. As a leader, many members cannot establish a foundation for the Messiah, cannot establish a foundation of faith, cannot establish a foundation of substance. Because of much depression, many things, we must be able to take care of people and restore and guide them to be able to go through this ideal course and reach perfection. This is the real aspect of a leader, the real nature of a leader as leader. This is the real mission of a leader. Therefore, if we visualize the ideal, perfect man as just an ideal, it is impossible to attain.

We must understand the real situation, and go from the real situation to the ideal status. Therefore, when our members don't know how to pray, you must teach them. When they cannot understand the real meaning of Divine Principle, you must help them to understand the real meaning of Divine Principle, so they can have a foundation of faith, so they can offer their mind to God. And even if they know how to pray but they cannot pray, you must guide them. You must pray with them and teach them how to pray. And even though they are praying and still cannot have skin-touch with God, have no experience of skin-touch, or even aura-touch, then you must pray with them. You must explain what is wrong. You must explain why they cannot have a good relationship with God. Investigate, ask, check and then guide. You must be able to guide so that they can pray deeply to God. The person must offer his body; otherwise, there is no foundation of faith. Therefore, if your members don't know how to offer, how to establish a foundation of faith, you must teach them how to offer their own bodies.

You must teach the significance of offering; offering things, our body, 24 hours a day to God. Offering means the changing of ownership. I am disqualified to own myself. Then, if someone is complaining, if someone cannot obey God's truth and complains that I cannot do that, I don't like that, I want to sleep by myself, then you must go there to him or to her and explain again what the offering means; then they can offer themselves again to God. Their 24 hours of life belongs to God, not to themselves. Then if they can understand the true meaning of offering, they cannot complain anymore. Complaint will be turned into gratitude.

If they don't know how to offer things, we must teach the significance of offering things. If they cannot understand how to deal with money, you must teach how to deal with money. How to deal with donation. Or even how to get money, how to fundraise, everything. And by offering mind, body and things, we can establish a foundation of faith.

And next, a foundation of substance must be offered. This means to love each other as brothers and sisters. If they don't know how to love each other, if they have no experience of love, you must show what love is. You must explain what love is, and you must show what love is, so they can understand how to love. But still, if they have many troubles because they cannot love, and because they cannot understand love, you must go down to their situation and you must be a good friend to him or her. You must guide them to a higher level of love. Establishment of the foundation of faith and foundation of substance means your members must be able to love God and love brothers and sisters. They must be able to be a champion of love; they must be the winner of love. We must be able to be a winner of love to God and to brothers and sisters. Then they can be your spiritual children--maybe you will have spiritual children very soon. Is it okay? Then he or she will be qualified to be given the blessing. You will be very happy if your spiritual children are blessed--it is the happiest moment of your life as a spiritual parent. Is there anyone whose spiritual children are blessed? How did you feel? It is joy.

Therefore, first of all, we must understand how fallen man can reach perfection. Leaders must first of all be good examples. If leaders are sleeping during lectures, with big mouths open, someone give me a water pistol and if he is sleeping with big mouth open, shoooo. Leaders must be a good example, okay? Because your spiritual children or other members will follow you. Everyone will be sleeping during lectures with big mouth open.

In the beginning we must have a good relationship with Heavenly Father, with God. Otherwise, we cannot be qualified to be good leaders. Noah had a good relationship with God. Once the revelation was given, he kept it in his mind and obeyed and persevered for more than 120 years. Abraham was a man of faith. Noah's faith was incredible. Abraham's faith was great, also--when he was called by God, he abandoned everything and obeyed God without knowing anything about where to go. Moses was a man of faith: the only one on whom he was able to rely was Heavenly Father, God. And he did it; he guided the Israelites from Egypt to Canaan. Jesus' faith was incredible. And Father's faith was also incredible. In whatever difficult situation he might be involved he is smiling, and his words come true afterwards.

We know some aspects of Father, but most of us don't know his faith. Many of us know his love, his truth, his will, his sacrifice, but many of us don't know his faith. Noah obeyed God, Abraham obeyed God; they went to the mountains. Even John the Baptist went to the mountains and then into the wilderness. Jesus went into the wilderness. Father went in the depths of his solitude to see God. Therefore, first of all, Jesus just have a personal, deep relationship with God.

Therefore, first of all, leaders must have a special deep relationship with God. Therefore, one of the most important qualifications for a leader is prayer. His prayer life must be the deepest one. Therefore, leaders must pray secretly. They must pray at a place where no one knows. Leaders must shed tears; leaders must shed tears in their deep prayer when members are sleeping. When members are sleeping, leaders must pray with tears to know the depths of God's heart, to know the grief of God. Their example must exceed others--therefore, leaders must pray far more than others. They must have a deep relationship with God and True Parents. This means that leaders should have a special time to pray and get into the depths of God's heart. Leaders should have a prayer life filled with tears; leaders must have communication with tears or tearful communication with God; a leader should have a secret between God and him. It is very true. If a leader loses this tearful prayer life, then the people's hearts will dry and God cannot speak through him. Then people cannot feel God through him; people cannot feel life through him; it is very true. If you are responsible for even twelve people, first of all you must stand in God's point of view and pray from God's point of view. Then you cannot stop crying, your tears are not yours, but God's tears of love and grief will gush through you. This is the first qualification of a leader.

A leader should be more devotional than other members. To be devotional means to give ownership to God. Leaders belong to God first. His 24 hours of life belong to God. God will reveal himself through him. His hand is God's hand, his legs are God's legs. His mouth should be used by God. Then God speaks through his mouth, and his words can be God's words. God will express his love through his entire body and mind. Then his body, his love will be God's love. This means that God's purpose will be his purpose, God's will, his will. Everything belongs to God. Then the leaders must be 100% devotional to God. It is very true. If members can see that their leader is totally devotional, then everyone will respect him. Everyone will respect his heart and

obey him and obey her. But if members are working very hard, but the leaders are just sleeping--if the members are working till late at night, 1 o'clock, 2 o'clock, but leaders are sleeping at 11:00, do you like it? Therefore, leaders are qualified to sleep after members sleep. Leaders must be more devotional than members.

Leaders must make the biggest offering to God. A leader must sacrifice himself most and then he is qualified to ask sacrifice from others. When members are sleeping, leaders must work. When members are resting, leaders must serve others. Leaders must be more devotional than members.

Leaders must be able to have dominion over things. They must offer everything first--money, things, everything--then they are qualified to ask others to offer something. And unless a leader can control creations, he cannot say anything. This means that leaders must be able to control money very well. Money will come to leaders first. If they use it for their own purpose first, this will be in defiance of God's heavenly law. Money must be used first for True Parents, next for brothers and sisters, and then for themselves. Members also must offer everything to God first, and then serve brothers and sisters, and then themselves.

Leaders must always be the example to their members. Then what are the contents of the example? They must show clearly how to establish the foundation for the Messiah. They must establish the best foundation of faith: they must exceed others in prayer, in devotion and in control of physical things. And especially, they must love God most, far more than others.

If leaders are messy, members will be messy. Myself, my room is always messy. Truth is truth; I am not qualified to tell you to be neat. Father came the other day and he looked at the rooms and dorms and he wasn't so happy. And he said to me, "You must do better." Father knows my character is a very messy character. Insufficient example; this is the reason why we can't be good leaders.

Prayer is number one means. Also truth; we must understand deep truth or we cannot be a leader. My mind must belong to God and my mind must be one with God's mind, God's heart, and God's truth. A leader must understand God deeply.

So far, we have discussed how leaders can excel in loving God. This is the foundation of faith. Then next, the leader must also establish the best example of the foundation of substance. A good leader must be a good Abel. In order to be a good Abel, though, we must go through being a good Cain. We must go through the Cain position and then we can come to the Abel position and we can get into the bone marrow of the sinless Messiah and be born anew through the sinless womb.

Father is the best Abel before us, but in order to be the best Abel before us, Father is the best Cain before God. Zero, Father is zero before God. He himself has no opinion against God; total obedience is Father's attitude toward God. We feel if he obeys God, then he must lose subjectivity. But has he no subjectivity? He has 100% subjectivity. From our point of view, he has 100% subjectivity. One day I went to Father and we were talking and I said, "Anyway, in order to decide something, I must consult Heavenly Father." Then Father said, "Don't say that. The word 'consult' is not good. Just say 'Must be given direction.' Consultation is just the same level."

At the 777 blessing, I took 400 or so Japanese members to Korea, and some of them had difficulties because they had ideas and feeling different from Father's idea. Then I felt it made sense; people's opinion made sense. So I went to Father and I explained the situation, and tried to persuade Father. Father wasn't so happy and he said, "Should I obey you, or should you obey me?" I was speechless, and I retreated.

Because Father is zero before God, Father's inside is 100% vacant. Then Heavenly Father can occupy 100%, and Father can be the 100% perfect vessel of God. What he says is what God says. Therefore, his words are 100% true, reliable and trustworthy. This is why Father's words have authority. Because he is nothing, completely obedient to God, he can be the perfect vessel of God, and God can work through him 100% perfectly. So I heard that one day Heavenly Father called Father a woman, my woman. Father is a woman. Can you understand what I mean? Sung-sang is to hyung-sang as positivity is to negativity. Therefore, the perfect relationship between God and man is just like man and woman, the same thing.

In the beginning, in order to go through the course of a good Cain, we must understand obedience; total obedience, perfect offering, pure offering. As we discussed, this doesn't mean Cain has no qualification to say anything at all. Don't misunderstand. The good opinion is a pure offering on the altar of God. The opinion must be pure and unselfish. If the opinion is taken or not will depend on the Abel, but Cain is qualified to offer a better opinion than Abel has. Once the decision is made, as long as the decision is principled, we should obey and do our best to more than obey.

By the way, sometimes Cain is older than Abel, physically or spiritually the elder. Then Cain's mission is to love Abel. To love Abel means to let Abel fulfill his mission. As you know, Won Pil Kim is in the Cain position to Father's son, Hyo-Jin. Won Pil Kim showed how Cain should serve Abel. Father approved Won Pil Kim to have fulfilled his providential mission.

A good Cain must give birth to Abel. If you are in the Cain position and the one in the Abel position is younger than you are, you must obey. If you are more talented, more faithful, and have more experience than Abel, then you should raise Abel by serving. You may have been in the family five years, but your central figure is just six or seven months or one year in the family. Maybe you don't want to obey. If you are very confident you yourself are more profound in faith, deeper in faith, in love, and in experience, why don't you raise Abel? Why don't you give birth to Abel, so that God can approve Abel to be the best Abel? Otherwise, you are the loser of faith, you are the loser of the position of Cain and you yourself are disqualified to be in the Abel position.

In some cases I know you feel many difficulties. In Japan, I was responsible for the training session from the beginning, and then afterwards, some whom I had taught became my Abel. And in the beginning, I, also, was a lump of fallen nature. I had a terrible struggle within myself. I was also accused by those whom I had taught--rrrrr. I was depressed, but through these experiences I could understand that however young the one in the Abel position may be, even someone to whom I had witnessed and whom I had taught, I must serve him and I must die for him. After a terrible struggle, I think maybe I got a victory.

This kind of experience is the best to eradicate fallen nature. If you are put in an adverse situation, utilize this situation to cleanse your insides, to purify yourself, to grow yourself. If you cannot overcome this point, no matter how long you are in the Unification Church, eventually you are still not qualified to be in the Abel position. Unless we are winner of the Cain position, we are not qualified to be in the Abel's position.

I struggled several years. I am a typical example of the chief of sinners, lump of fallen nature. This is the reason why I can understand what fallen nature is. I, myself, have gone through it. Therefore, I see you and what you are doing, and I can pretty well understand at what point the problem is. Ah ha! He has this fallen nature; therefore, he cannot overcome this point, that is why he is depressed. The fallen nature #1 is working this way, fallen nature #2 is working this way: I can understand in one minute, usually. Because I, myself, have had the experience, I myself, have gone through the terrible, terrible fallen nature. Even now I am fighting. Brother's fallen nature, sister's fallen nature, positive and negative expression of fallen nature: the same essence is working, like a snake. I don't know how to explain it in English. Anyway, it is terrible mud, junk.

It is very funny that when we are Cain and Abel fighting against each other, the person in the Cain position tries to be in the Abel position and Heavenly Father will never give the Abel position until he or she can overcome fallen nature. But after a terrible battle, as soon as you gain victory over the Cain and Abel problem, the next day, a new assignment will be given. It's very true and you will be given the Abel position.

So far as you came to the Unification Church, you can't go anywhere. You are in prison--you have no alternative other than to be imprisoned in the Unification Church. Therefore, as long as you are in the Unification Church, first be the victor or winner of the Cain position. The secret to be the best Cain is this: serve Abel, love Abel, obey Abel, help Abel. Sometimes a capable Cain makes a mistake because he tried to do good. He has a good idea--he is smart, he is capable, therefore, his idea in many cases is better than Abel's idea. But he does his own thing and afterwards tries to persuade Abel to approve him. Can you understand what I mean? He already made plans, everything, and did it and afterwards went to Abel and said, "Look, how wonderful it is, you must approve me." This is fallen nature #3, reversal of dominion.

Therefore, the best Cain is someone who will first go to Abel and get the idea, the fundamental idea from Abel and then develop the idea and substantiate the idea far more than Abel requires. The essential thing then is that if you are given some mission, you go the central figure and say, what should I do? Then next, Abel may say to you, I want you to go pioneer witnessing. From the next moment, you begin to pray how to be the best pioneer witnesser. Investigate everything, prepare everything and go.

Next, in the ideal world, from the beginning, value is internal and position is external. Therefore, if you have value, the position will be given to you. You don't have to be worried about your position, but worry about the value of yourself, your value before God. The value of man will be decided by how much he has truth, personality and heart. We should have deep truth, deep heart and excellent personality...then position will be given to you automatically. In the course of restoration, even though we haven't enough value, position must be given. If we are given Abel position and we haven't enough value, the value or contents of the position must be restored afterwards. When you are assigned, it is just the beginning. From that time on you must restore in yourself the contents or value which can deserve the position.

If you are given a position as a regional director, you must be far greater than a governor. You have five states. State governors are in the Cain position. Even a state commander should be greater than the governor. Spiritual governor--the name is very nice, spiritual governor, but the contents are not yet equal to position. Therefore, this value must be restored.

If this morning you were a Center director, and then this after Father appointed you to be a regional director, what is the difference? No difference at all. Therefore, first of all, whatever position is given, we must understand our own value. Then, even though position is given, now we must come down to our internal position. This means we must be humble and serve others.

Then if your internal value is Center director but you are given position of regional director, what must you do? As Cain (internal) to Cain (external) you can serve your commanders and SR's, help them, do something for them, so that they can fulfill their mission, can fulfill their position to Abel position. Never expect to be served as regional director. Then, by giving, you will be given. And by giving truth, love and service, your value will increase. You become higher and higher and higher, and now commanders and SR's feel how great you are, far greater than they are. Then when Cain approves you to be Abel, you are qualified, and Heavenly Father will approve you. If someone serves you as Abel, no one will accuse you, no one will persecute you. Even though you don't ask, people will bring everything to you. This is the Abel position, the true Abel.

If you serve brothers and sisters first with sweat and tears and everyone approves you to be Abel, then people will bring you what you need. Then, even though you own it, no one can accuse you and people will be happy to see you always. Imagine, if your central figure is working very hard from morning to night without sleep, without food, and his clothes are very strange and dirty, and also he is becoming very skinny, then how do you feel? Then, "Oh, oh, okay, don't worry about it, please eat this," then Abel is qualified to eat. Then if the Abel eats it, then how do you feel to see him eating what you brought? Do you accuse? No, you feel happy. If he didn't receive it, then you would feel sad. If you put this into practice in the field, the Cain and Abel problem would be solved in America. Don't you think so?

This is one qualification, and now another important thing--a good Abel must take charge of indemnity. The other day I told you the Messiah is given a time limit. Within a certain period he must fulfill some contents or otherwise he cannot fulfill his mission. But God's requirement has a terrible content. If the Messiah brings the contents to us we will be crushed; we will say, we cannot do that, look at our situation. We have not enough members, we have not enough money. It is impossible. Then, can the Messiah bring this answer to God? He cannot bring this answer to God, and if he brings his burden to man, we could be crushed. Therefore, he receives it. He receives it. By bleeding, by shedding blood, he pays indemnity. So that God can be pleased, people can be pleased, and people can fulfill God's desire.

Therefore, sometimes in a conference, Father gives a direction to us, okay? He says, "You must raise \$50,000 in one week." But you have just 20 people. Then one person must raise how much? \$2,500 within one week. Then in one day, each must average \$350 or \$360 dollars. Can you say that to your members? No, it is impossible.

Then what should you do? You must bring this much to Father, or Father's plan will be destroyed. You have just twenty members; their average is \$60.00 usually. What should you do? Fasting? Go with them and show an example? Loan? Borrow from the bank? Be the best example of fundraising? Or maybe you can change your item? Still, it is impossible: you must borrow. You, yourself, must be responsible for that without saying anything, and then you can say, "Okay, I can raise half, but I have a special idea; don't worry about that; you only need to raise half." Then encourage them and give a new idea to them, and let them go. Then they can make maybe \$180, some \$150, some \$200, desperately. Then, meanwhile, you are working a different way and praying desperately, and finding someone from whom you can borrow money for a while. Or you can sell some special treasure, diamond or something without saying anything to members. You are just smiling, "Okay, I had a special idea." Do you understand? This is a good Abel. Then they can be filled with joy and can do twice as much as before.

Father gave me a direction, 120 people in three years. This means 40 people a year. This means more than three people a month--therefore, more than one person every ten days. In the beginning I gave a hard direction; you said yes, but you actually had no confidence. We prayed--coordinators prayed and prayed. Heavenly Father has an idea; this is our faith; Heavenly Father has it. As long as Heavenly Father gave the direction, there is some way God can do that. God has an idea; therefore, Almighty God must have an idea to solve this problem.

As you know, Father said this way, 120 people within three years. Father said; then God must be responsible for God's words. Then there must be some method or practical way through which everyone can witness to 120 people within three years. Then gradually, inspiration came and many ideas came out. Then you are given some ideas and now you are more confident. Therefore, the one in Abel position must always take charge of indemnity, so that Cain can carry the burden with joy, not with obligation.

And so, more testimonies. When I was in Japan in maybe 1970, I was given a pretty big mission from Father directly, to gather money. Terrible, terrible amount of money, oh, almost impossible. Then I allotted this to the regions--region #1, #2, etc. But the leaders came to me and began to accuse; it is impossible, it is impossible. But Father told me; therefore, I am doing this, I thought. I was very confident that I was right. But they accused, accused, and accused. Then I felt, maybe I must think of something, and I began to think and pray, and finally I could understand--I, myself, must be responsible for the burden, and by doing this, the people's burdens should be lessened so they can feel joy in fulfilling their mission. Even though the burden is the same, I must figure out the best method so they can fulfill their mission with joy and confidence. There were so many accusations, my spirit body was writhing, my heart was aching, my head was aching. Through this experience, I could understand this point. O, I was a bad Abel, I was a bad Abel. I was truly a lump of fallen nature. I was a terrible central figure, and through so many terrible accusations, the points of spears transfixed my body and it was painful. Then I could understand--a good Abel must take charge of the burden, and must pay indemnity so that others can easily fulfill their responsibility.

Also, Abel must be a good planner. Sometimes Abel decides something in the evening, and by the next morning it is changed. And by the next afternoon, it is changed again. Always, members are in confusion. No one can trust Abel, no one can believe him, and he is angry with members. Terrible battle between Cain and Abel. The secret of being a good planner is to start from God's idea. Abel must have faith in God's omniscience, God's almightiness. Whatever mission may be given, God has an idea for how to fulfill it. As long as God gave the responsibility, God has an idea to fulfill the responsibility. Have faith in God. It is not God, but you who has no idea. Show your faith, how great your faith is. By faith you will be given Heavenly method from above, to solve and fulfill your mission.

We are given the mission to save America, then how can we save America? Only if we can fulfill the first three years' course, can we save America. This means Yankee Stadium and Washington Monument. If these two are successful, Father said he can save America. Father's words are God's words; God must be responsible for these words. Then what is our responsibility? Our responsibility is to fill Yankee Stadium and Washington Monument. This is our portion of responsibility. Then God can save America. This is God's promise, and we can trust this word. Two hundred thousand people must gather. This is why we calculate that at least 10,000 people must be invested for two months or 60 days. Then, our practical goal is to get 10,000 people hopefully within this year. We must start with 500 people, so each person must gain 20 people.

If this goal is just given to you directly, then you must say yes, but actually, you would have no confidence. Next, we must find the course through which we can reach the goal from reality. This course is the mission of responsibility of the central figure. Then, from that time on, the central figure must have faith; yes, we can do that because God is almighty. Heavenly Father, you have an idea; tell me. From that time on, the central figure must have a terrible struggle to find God's words, God's idea.

Then, through faith, prayer and faith, God can give us his idea through which we can fulfill our goal. People only have to understand this course. Then, from reality to goal, one by one, step by step; therefore, people can understand it. It makes sense and we can do it. Then we can bring results; we can visualize the victory already. We have already gained victory in this meaning; Abel must be a good planner. You can apply this method in even small plans. If you arrive in your city, first pray. You must pray if you arrive in your city; you don't know where the central place is, where the coffee shop is, where a good room is; but as long as God sends you, God must have prepared it already. It is not God, but you, who cannot understand where to go. Pray to God with faith. If the prayer is deep enough and sincere enough and serious enough, God will guide you to find the best place for you, so that you can fulfill your mission. Have faith. In whatever difficult situation you may be involved, don't lose faith.

And a good Abel must show achievement in fundraising, in witnessing, in lecturing, in any activity--a good Abel must show achievement. Everyone has an essential nature to obey willingly those who are exceeding him. A good Abel must have a terrible struggle and battle to achieve this by himself. He must be humble, and battle to get this achievement by himself at a place where no one else knows.

Then Abel and Cain should be one--then you will be the winner of the foundation of substance; you will be the best example of the foundation of substance. You will be the typical one who goes through the course through which fallen man can reach perfection. Then you will be a small Sun Myung Moon, because Father went this course.

The purpose of Heavenly Father is to take us to the kingdom of God. How do you think--if you have some enemy in the kingdom of God--if there is even one person whom you cannot love, then can you be a citizen of the kingdom of God? This is why Heavenly Father lets us stay--until we can solve the problem. Then, if the problem between brothers and sisters is not solved, and a person is given another mission, the same trouble will be waiting for him. First solve the problem, then go higher and higher.

And next, leaders must have good testimony--leaders should have good testimony or inspiring testimony. Don't you think so? Father must be the greatest leader in the world because Father has the greatest testimony. Truth is good but truth is just symbolic. If we can experience it we can understand, yes, it is true. It is impossible to experience everything in this world; therefore, the next best example must be the testimony.

Truth is the symbol, and experience is the reality; testimony is far more inspiring than truth itself--sometimes it feels like the experience itself. If you give your testimony, what do you think the congregation will do? Can they be inspired and shed tears? After one year, after three years of pioneer witnessing, this must be the best time to make stories. We are going to the field to make stories. You must be crazy. If you are not crazy, you cannot make stories or anything at all. You must be crazy, first of all. You must do something different from others. Pioneer witnessing must be the best chance to be a wonderful leader. Don't miss this chance to be a great leader, okay? If we could understand how God is working, then we could have many testimonies even now. In order to make wonderful testimony or wonderful experience, find God in your routine life. Testimony is the testimony of God, the testimony of True Parents, of brothers and sisters. This is testimony. Testimony doesn't mean to be proud of yourself, but to be proud of Heavenly Father, True Parents and brothers and sisters; this is testimony. How God worked through me, how True Parents loved me. How great my brothers and sisters were. This is testimony. If we can find God's guidance, Father's love, then we can give testimony. Then we can be a good leader.

The value of a leader will be decided by how deeply he can introduce God and True Parents to others. Also, you should testify to God's love, to Parents' and to brothers' and sisters'. St. Paul was a great disciple because he testified to Jesus as the Messiah. We are going to witness, to testify to Father as the Messiah.

A good leader must be parents first and a commander secondly. We are now fighting against Satan, and we must fight Satan to the finish. We are now in the army of World War III--this is the army or Heavenly army of WW III. We are fighting; we are the army. We need one aspect of regulation and direction and duties and must penetrate and fight. But this is war and battle against Satan--sometimes soldiers will be wounded. I heard this story: in WW II or WW I, maybe WW I, they were attacking the enemy, but because of a strong fortress, many soldiers died. If your friend is wounded and now dying, then should we take care of him or should we leave him and attack the enemy camp? What should we do? If you leave him, he will die. If you help him, he won't die for now, but you will lose the battle. Not because you don't love your brother but because you do love him, you must leave him and attack the enemy and subjugate the enemy and afterwards come back, and maybe already he is dead. Then with tears, we embrace the dead body of our friend.

This is one aspect of war. Sometimes as commander, you must make decisions like this. If a person who is in charge of a Center is just taking care of depressed people from morning to night, just counseling from morning to night, and his Center has no success in witnessing or in fundraising, this is because the person in charge is just taking care of members and cannot fulfill his mission.

If you have just twelve people, you must take care of everything from morning till night. This is one aspect of being a commander; but at the same time, still we should be parents rather than a commander. From the point of view of parents, no matter how many children he and she may have, if one is lost, his heart is aching, and he cannot think of anything until he can find the stray sheep.

I think through my experience...through my own experience in the IOWC, I can say that in the beginning my team was terrible; terrible because I couldn't speak English. There were German, French, American and Japanese members. And also, I was spaced out because I didn't know America at all; and I didn't know how other teams were doing, and it was impossible to communicate because I wouldn't understand a telephone call. I thought everything was going very well, and I was very happy, but when Father came, I could understand that everything was lost, terrible. Father was amazed and Father scolded and sent Mr. Joe Stein from Mr. Vincenz' team to help me.

I have studied English for months here in America, but even now I cannot understand maybe 60% of your English, and now I must teach you. It's not so easy; just imaging going to another nation, like China, Japan, or Korea and teaching in Korean, Japanese or Chinese--to Chinese people, Japanese people, Korean people--what do you think? You can't understand Japanese or Korean, but you must guide people, and you must compete to get victory. How would you do it? Even now I am suffering because of English. It is okay; I have confidence. Anyway, in the beginning, it was a terrible situation. When we had a conference in Portland, Oregon, my team was the worst in achievement. People who attended Father's lecture were so-so, but our financial problem was the worst. I couldn't understand English at all, so someone did everything; but I couldn't check the bank account or anything at all. Then afterwards, at the conference, I knew that my team had made a big debt. I cried and couldn't sleep all night. English is Satan. Mr. Stein and I almost cried, and went through terrible nights, and started again.

Now I can say, but then I couldn't say anything. But from the Hawaiian campaign on. it was getting better and better. And in the MSG campaign, out of 16,000 who had a ticket taken, close to 2,000 came from my team and my region. We were top in the MSG campaign; fundraising was top. Thirty people came to Barrytown and fifteen joined through the MSG campaign. Out of the fifteen, nine joined Mr. Vincenz' team; so these became overseas missionaries. Our team's motto was from rock bottom to top, but I tried not to be commander but to give directions. I don't know how successful it was but I tried. They did by themselves--and many came when they left and said to me with tears, "I want to go with you to the spiritual world." And many of them gave me a permanent visa, and I also gave them a permanent visa so that they can visit me. We made a promise.

I think in the beginning to be a commander--it's based on organization and strong will, and then you can go: Subjugate Satan. This is important because we are fighting against Satan. Still, we must be parents first and next commander. We should try to be parents rather than be director or commander.

The foundation of faith is first and the foundation of substance is second. In the case of Moses, Moses was first in the parent position, and next in the Abel position.

God can work through Principle. Even when you pray, if two are praying together, then Father will be with you. If 20 people are praying together, it will be more. If 100 people are praying together, it will be better. If 120 people are praying then the Holy Spirit is given. This is the Principle reason for unison prayer. In the beginning some trainees said they didn't like unison prayer, but unison prayer is better than individual prayer.

Also, leaders must be able to use the idea of the four position foundation. If you go to the field, find three people to be the foundation of your mission. If you can find three very nice people who can understand True Parents and who can love Father and obey you and love you, then, based on this foundation, many, many people will begin to gather around you. The extension of the four position foundation is twelve. Therefore, there is the pattern of 12 disciples. This is why Father intends to let you have 12 people in your new Center. Also, Mr. Kamiyama is here in New York. He is in my blessing trinity. He was one of the most successful leader in Japan, but his secret was that he had several people around him always. They were eating together, sometimes sleeping together, and he could trust them. We need a foundation. It takes a pretty long time, but still we need this kind of foundation.

The ideal pattern is the pattern of Father's family. As you know, centering on God: LSA, Mother's position, and bride position and children. This is the central figure; this is your position. Then, centering on Mrs. Choi, there are three restored Eves. As you know, Father has three restored Eves. If you have ideally three women who are praying for you, then the spiritual world can guide you. But if there is even one person who is praying for you, this is very helpful. Mr. Kamiyama always had three sisters who were praying for him. But I cannot say that you must have a whole three, just hopefully I say. If you are blessed, your wife will be in the position of bride, and also the position of mother. Therefore, your wife will be in the mother position and the position of bride and will pray for you. If you are not blessed, if you can find one sister who can pray for you, this will be very helpful. Therefore, find someone who can pray for you. Children--as you know, Abel-like children and Cain-like children must be united into oneness. If you are blessed, and have Abel-like children and if you have three members, even though they are not your spiritual children, just your members; okay, if you have three or four you can rely upon or trust, it is gr-at. If you are blessed or if you are not blessed, you should have three people whom you can trust and with whom you can discuss anything. If you can find someone who can pray for you and find someone whom you can trust, either man or woman, there is no problem.

According to Father's words, talk to each of your members once a month. A personal relationship is very important. An official God is not enough--He must be my God. An official Messiah is not enough; he must be my Messiah, my Father. Likewise, a central figure must be my central figure, my Abel. Otherwise, there is only an impersonal relationship. Life comes from an individual relationship. This is most important. Therefore, though we are very busy, we must still try and find the time to talk with each; personal talking. However wonderful a commander you may be or a Church director you may be, even if you can give wonderful direction, a wonderful sermon, and a wonderful lecture and also be a top achiever, if you don't have a personal relationship with each of them, they don't feel close; they cannot feel good. I myself have had difficulties because I want to talk with each of you. I must apologize. I want to talk to each of you, but I cannot; I am not a good leader in this meaning.

Father is always planning, maybe 1,000 years ahead. Father sometimes said he is praying for the world of one or two thousand years ahead of this time. Father is now praying 1,000 years ahead of this age. He just in one second says, but I can't forget to be a good planner. In order to be a good planner, we must be able to foresee the coming situation--what is forthcoming based on the foundation of Divine Principle. Principle understanding of world affairs, Principle understanding of dispensation centering on True Parents--we must understand what is forthcoming. This is the reason why I gave a lecture about the dispensation centering on the True Parents. It took one week, but leaders need this.

Before making a schedule of planning, we must pray because God must have planned already. He knows best how you should do. Therefore, we must pray for the next plan, and the next. Make your own plan or schedule. If you are in confusion, everything will be in confusion. You must establish a good schedule for a center of 12 people. One pattern--maybe get up at six o'clock or something like that. Don't forget physical condition. Exercise, running or something like that, and also prayer, and next, before starting, inspiration. Before starting, just greeting is okay, but still, you must give

inspiration, spiritually give the direction for the day, the internal direction for one day. Then, one night before, the leader must plan the prayer and the next day's plan. If possible, members should be made aware of this. Then they can pray at night, because if we pray ahead of the action, God can prepare something while we are sleeping. Then, based on this foundation, some physical action and inspiration is needed. Talk with each other, respect others' feelings and have determination before starting. Have inspirational message for about ten minutes and then twenty minutes to discuss and express determination or confidence.

Go out and witness far better than other members. When you have dinner, please have testimony time. Through free talking, each of them should express not only their external result but also their internal experience, and also, what happened that day. You don't have to have a special testimony meeting, just use dinner time--just prolong dinner time twenty or thirty minutes. If someone gives testimony, then pick up the key or inspiring points and discuss the contents widely, deeply and thoroughly. You can proceed in this manner, and then nighttime will be exciting--joyful and exciting. Then, also, if you are not so high-spirited, then heartistic Abel, whoever is the most excited by the day's activities, even if he or she is a newcomer, can speak and inspire others. You, then, should be Cain, and you, yourself will be inspired and you can restore the Abel position. Try to let everybody speak. Also, dinnertime is the best time to make a plan. When your group is not so big, everybody can participate in planning. Then they feel very nice because they planned and gave an opinion and it was accepted and they will be very happy. Then, sometimes, they have a better opinion than you, yourself have. It is very usual.

Then they all know the plan and centering on you, they can all pray for the next day's success. Then, always, they are excited. You don't have to counsel because they are excited. But still, if there are some who are depressed, you can take care of them, one by one. How can they feel joy instead of obligation? This is the mission of the central figure. If our level of heart is lower than our responsibility level then we feel obligation; but if our level of heart is higher than our level of responsibility, we feel joy. The mission of the central figure is to lift up the level of heart.

There are two methods. There is the life element of God's words. Therefore, the leader must inspire members through God's words. The leader must be the pure channel of God. God is oldest and newest. God is new, so when we can be one with God, we can be new. We always must give a new idea, new feeling, new message, but the essential thing is love and truth. Therefore, the central figure must be a good leader and be able to inspire members always. If the central figure is depressed and cannot say anything, and is just sitting and eating, can you be inspired by him? Therefore, in order to give inspiration, the central figure must undertake a heavy indemnity condition. at a place where no one knows.

The other method is action; the vitality element or success. The successful story will give stimulation, will lift up the heart. Therefore, the central figure must achieve victory and even pick up the smallest, tiniest success of the members and exaggerate it. They will feel happy and inspired. A successful story will give inspiration. Therefore, we must bring good news and deep inspiration, and one of the most inspiring stories is one of sacrifice for the sake of others. Anyway, you must accumulate many, many contents to inspire members. The heartistic level must be higher than the level of responsibility. However heavy the responsibility may be, then you can challenge the goal with joy. Don't forget this point. Joy will increase joy--joy will produce success and success will increase joy.

Next, pray for the members. One small story. There was one Sunday School teacher who also had a job, so he just came on Sunday to teach something about Jesus. He was not such a good teacher, his speech was not so inspiring. And there were other teachers who were not so inspiring either. But the other classes became more and more vacant and his class increased gradually. The other teachers came to him and said, "What is your secret? We don't think you are so inspiring, but you can gather so many people. Once boys and girls come to you, they never leave." He said, "Maybe one thing--I am praying to God for every one of them. Every night, I am calling their name. I am praying for each one of them every night. For one or two hours I pray." It is very true. If you pray for your members, then your members will dream of you. How many of you have had a dream of Father? Every one.

Also, don't be indebted to your members. Our Father's secret of how not to be indebted is to give all. Father has given, so from now on, Father will be given so

many things. But still, Father will never be indebted because he gave more than others can give to Father. Father is giving his entire life. He cannot be indebted to anyone. If someone comes to you and says, "I want to give you something," and their motivation is pure, you should want to take it. You don't have to feel you're indebted. If the leaders are indebted, the atmosphere will decrease. Father said if Father is indebted, mankind cannot be saved. The secret isn't to refuse something, but to give more than is given. This is a good leader.

Another important qualification of a leader is to have no consciousness of existence. This is just a one or two word translation of Father's words. I am the commander, therefore they must serve and respect me as commander; this is called consciousness of existence. Unless the subject is subject, the object will never follow the subject. It is simple truth. If you are a commander, show value as a commander. If someone is a blessed family, show the value of the blessed family first, without asking anything at all. Then people will recognize how great the blessing is. Then they will approve you and God will approve you and you will be qualified to be the central figure. Therefore, don't have any consciousness of existence--just serve. When you forget your position, people will remember. When you remember your position, people will forget. Forget you are a commander, then God will remember it. There is no commander in the kingdom of God, no state representatives in the kingdom of God, no Unification Church in the kingdom of God. Sooner or later, position will disappear. There isn't even a Messiah in the kingdom of God; Father will be unemployed as Messiah.

This is Father's desire; no commanders, no state representatives, no directors, nothing, just brothers and sisters. Don't have consciousness of existence. The position of the past doesn't matter at all. Present position and future position don't matter at all. Just seek for truth. How much can I please God? How much can I serve for the sake of God and mankind? How much can I serve brothers and sisters? Then you will be a humble leader. The keypoint is your relationship with Father. If you can gain a heartistic relationship with him, then you will be confident that you can be free from the ghost of position. I was haunted by the position monster, sometimes. Sometimes, if the position is degraded we feel very bad, useless, and worthless. But love and life do not come from your position but from Father. If we are free from position, the higher the position is, the more humble we will be. Consciousness of position means, for instance, "I am a director, I am a commander, I am a state representative, I am blessed; therefore, I should be treated with special care. They must give me a special room, a car." This is consciousness of position. Also, "I can decide everything. My people are mine. I have 15 people and these are my people." I feel American people are pretty free from this idea more than Japanese or Korean people.

After the Madison Square Garden campaign when Father took my best IOWC members away, I was depressed; but finally, I could understand they belong to Father, not to me. I was depressed but still I prayed and I could understand that before they belonged to me, they belonged to Father. Even a wife or husband--don't think, she is my wife or my husband. Before she is your wife, she belongs to Father. Even your blessed child belongs first to Father and next to you.

Father gave everything, so everything belongs to Father. If you can be one with God, you don't feel lonesome, because the only way to restore everything is to be one with God. If you can be one with God, you can give everything to God. Then you can be one with God, and you can own everything again. Therefore, first of all, forget everything, and do what Father requires without any consciousness of position or consciousness of existence. Father dislikes these two points so much. Therefore, this is the most important qualification of a leader.

A leader must be able to control the financial situation. Without a good financial foundation we cannot succeed in our mission. The typical example is Father. We must be able to budget.

More important, a leader must understand people's nature and capabilities and must give each a suitable position. Father is the greatest man who deals with personnel management. In the 777 blessing, it took one minute to decide one couple. This time it took less than one minute. If you don't like Father's choice you can say no, but then if you want to be taken care of by Father, Father can give advice and if you receive the advice, Father can be responsible for your blessing eternally. But if you say no, you do it by yourself and Father cannot be responsible for that. Which is better? In the 777 blessing, I followed Father. He looked one by one, one by one--he visited everyone and said not so loudly, 100% okay, he said, 100% successful.

Don't complain about Father's direction. If we believe Father is Father, and Father's motivation is love, and God will be responsible for that, then why would Father decide for you to be miserable? Even though you have to go through some difficult period, Father's motivation is love, and after payment of indemnity, he will give blessing. Don't doubt Father's love. Trust Father and trust the central figure whom Father trusts.

We are not so qualified as Father to understand people. Therefore, you should try to get to know what kind of people they are. Don't assign someone without knowing anything about him. This is misuse of your position.

Leaders should be good public relations workers. Leaders are responsible not only for their members but also for society and community. Therefore, first of all you should have a good relationship with the police department, the mayor, and the governor. Also, you should have a good relationship with any influential people around there, and afterwards, ministers, if you can find good ministers. You must understand the legal point of view. For instance, when you do something, check to see if it is legal or not. We must be legal in our activities. If someone is possessed and starts doing strange things, then you must also understand how to deal with these problems not only from the medical point of view but also from the legal point of view.

Also, you must be a good counselor. You must find out what is wrong. For example, if you only hear the lecture on the fall of man, and on sin, how terrible it is. Then you will be hopeless. Don't forget that God also prepared a solution, because our True Parents came to forgive you. Don't think Father came to judge you; he came to forgive you no matter what sins you may have committed. There is no sin that Father cannot forgive. He came to forgive me. Therefore, the purpose of the detection of sin is not the detection itself. The purpose is to repent. The deeper the sin we committed, the more grateful we will be when we are forgiven and the more grateful we are, the more we can work for him and for mankind. This is the keypoint of counseling. Instead of bringing criticism, bring a solution.

Maybe my nature is something like a sprout and my wife's is something like sharp scissors. Something is sprouting, but whack before harvest. Then I could say to her, if a boy comes back from outside muddy and dirty, then there are two types of solutions. Some mothers will come and say, "Dirty, dirty, dirty. What did you do?" Then can the boy be happy? He knows very well he is very dirty. She doesn't have to say it. Instead of criticizing brothers and sisters, give a solution. When we are criticized, before the criticism, he who gives advice should feel pain more than ourselves, then the pain will be cured very soon. So in denying the past, don't deny your original nature. I want to give one testimony. You know Won Pil Kim. He has obeyed Father for a long time. He is one of the best examples of faith, but still sometimes he got depressed and couldn't do anything. He felt it might be better not to stay in the Unification Church. He thought, "Why am I depressed so much because I couldn't fulfill Father's desire?" But now he could understand that if he didn't love Father he would never have been depressed. Can you understand what I mean? He could understand how much he loved Father, because when he could not fulfill Father's desire, he was depressed. Therefore, he found his wonderful nature in experiencing his love for Father this way. Then he became very happy. He felt as if he could die for Father. He loved Father more than his life, and he changed. Therefore, you don't have to be worried about that kind of depression. Don't deny your original nature. In denying our Cain nature, let's not deny our Abel nature. Cain nature should be denied but Abel nature should be raised.

QUESTIONS AND ANSWERS

Question: We call our commanders, "Sirs," and other leaders, "Mr.," "Miss," or "Mrs." Should we do that?

Answer: I have no idea of how to do that.

Questionee, Mrs. Edwards: I don't know what I've gotten into here because I don't have an answer. But there isn't an equivalent; for instance, in Japan people might call me Hillie-san, which is my first name; and there is some kind of respect to say "-san." So it is close and familiar, yet shows some kind of respect. We don't have an equivalent in this country, but I wish we did. I think that would answer the question. "Mr.," "Miss", or "Mrs." is so stiff to us; it seems to create distance. So it is really a matter of heart. Heart is the most important thing. What we want to do is create real respect and real love; and then whatever you call the person doesn't matter so much, I

think. In the case of Mr. Sudo, or of Mr. Salonen, or of someone who has a very important position, we want to give them the respect of calling them "Mr.", "Miss", or "Mrs." But I am speaking from my own opinion. I don't know if there is any official answer. I'd rather go with that, but I will answer to anything that you call me.

Question: How do you give testimonies at dinner-time when there are guests?

Answer: Invite guests to dinner; it is good. Maybe you can divide the nights: one night you can invite guests, another night you can have family night. If you invite guests for dinner every night, it is not always effective. But sometimes invite everyone and have a wonderful dinner for them. Then the next night, have your own night. We can find and use this kind of method.

Question: You were talking about learning the legal point of view, and I was wondering where we can go to find out about city laws, or ordinances.

Answer: Maybe someone knows that. Anyway, you can go to the city hall and ask.

Question: What should we do when a person keeps coming over, but doesn't want to join or move in?

Answer: That person must find motivation. A good relationship is not enough to move in. Because someone has a good feeling about the Church, he may want to move in; but that is not enough. He must come to understand how significant it is to move in and to serve the Messiah during these three years; he must learn its preciousness or value. Then he can understand if it is better to move in or not to move in. It is a question of his understanding of value. If he can really understand the precious value of life in the Unification Church, then he can find the motivation to move in.

Comment: As Mr. Sudo said, our value is more important than our position. Our value is in our sung-sang and internal nature, and we know that in fallen man, sung-sang is Abel, and hyung-sang is Cain. So many times there is such a light relationship between members. But we should let them get to know one another very deeply, because if, for example, I know the heart of a person very well, then I cannot defile that person. We should encourage members to talk very deeply about their life experiences, about their sung-sang. This is a good system for exposing Satan. Satan flees when he is exposed. Satan is always behind a curtain. All we have to do is take away the curtain, and he will go away. If we discover our heart, and if we share our original nature with each other, then it is impossible to fall. So many times we must give time to the members to know each other in that way.

Mr. Sudo: By cultivating and creating pure relationships, we can avoid impure relationships. This is very true. Someone said that men and women should be separated, but just worrying about the physical distance between men and women is not enough. Rather, we should worry about how pure the relationships we have between brothers and sisters are. Even without physical distance, we can keep pure. It is very true. This is good advice.

In witnessing, we may meet difficulties because of our families. Then how to solve family problems is one of our biggest questions. The mission of the Messiah is to subjugate Satan. Then in order to subjugate Satan, the Messiah must do what Satan could not do; the Messiah must exceed Satan. The Messiah must exceed Satan, otherwise Satan cannot be subjugated. Satan cannot be subjugated by violence or by force. Even Satan can love those who love him; but Satan cannot love those who hate him. The only way to subjugate Satan is to exceed him by loving. Therefore, God sacrifices those whom He loves the most, in order to save those who betrayed Him. In order to save those who betrayed Him, God sacrificed Jesus, whom He loved the most. Jesus came to save his own physical family first, but he couldn't. Therefore, the same pattern had to be repeated when Father came: Father had to sacrifice his own family, whom he loved most, in order to save us, who rebelled against Father. Father couldn't teach Divine Principle to his own physical family at all. He loved his physical mother, but he couldn't teach her Divine Principle; he couldn't even teach anything about his own mission to his first wife. So when Father went to the North, he told his wife that he was just going to buy some rice. Father had to escape and go North without saying anything about his mission. Father couldn't even love his own family, his own child, until the foundation was laid to save us. Father sacrificed his own physical family so that he could show that he loves those who are distant from him far more than those who are close. God sacrifices those whom He loves the most to save those who hate Him. Since Father had to go this course, he was able to establish the foundation to save the world. Because Father paid

this indemnity, we are now qualified to love our own physical family more than other people. We are indebted to Father's victory: we are qualified to witness to our parents, our physical brothers and sisters, and our friends, first. This is the dispensational reason why we must witness to our physical family. From this point of view, we must witness to our family members as much as possible, but at the same time, this doesn't mean to abandon any mission that we are given: "It's okay for me to go back to San Francisco or Ohio or Texas or New Mexico." If everyone has decided that our mission comes first, and visiting home comes second, then we can do that. Truth is truth: we should send letters, or presents, and use as many methods as possible to maintain good contact with our physical family members. Otherwise, you will be accused in the spiritual world. Your family will ask, "Why didn't you teach me Divine Principle? Why didn't you send me letters at all? You knew the Messiah; why didn't you teach me about the coming of the Messiah?"

Now, next in question is witnessing. First of all, the most essential factor in persuading your parents is the faith and determination of your spiritual children themselves. If we give the impression that we persuaded or forced them to stay, and if they are also weak, then they will accuse the Center director, and their parents will get angry with us. Therefore, the most important factor is the faith and determination of your spiritual children. If they are more than 18 years old, then they are legally qualified to decide their own direction and their own life. You can give information, and you can persuade, but ultimately, the decision to move in must belong to them, not to us. You can inspire them; you can help them to understand the significance; but you cannot force them. How to inspire them to move in is the most important point. As you said, it is a question of value; therefore, if they understand how precious and valuable it is to move in, and how precious and valuable it is to obey the Messiah as a disciple, then they can make deep determination. Many young people are waiting for us, especially in America. Love will be the strongest persuasion without words. Eventually, people come to the place where there is love and truth. So if we can create a whirlpool of love and truth, many will come. Maybe Oakland is one of the best examples. Love is stronger than truth; and if there is an abundance of love and not enough truth, and people are not so strong, then more truth must be given to strengthen them. Without love, they cannot be alive; without truth, they cannot be strengthened. Therefore, only love and truth together can motivate them to move in.

I remember one story based from the beginning of 1963 or 1964, 10 or 11 years ago, at the beginning of the Unification Church in Japan. After the first training session, maybe forty people moved in, establishing the first foundation. But they came from a Buddhist organization. They could understand Divine Principle and they could understand the Messiah, but because they moved in, much trouble developed between the Unification Church and the Buddhist organization. Finally Mr. Choi decided to let them go back at once. When they went back, we had a farewell party. They cried, but it was decided; so they had to go back to make unity between the two organizations. In the Unification Church there is not such good food, no place to stay, periods of feeling bad, yet still they had quit job and school and left their home. In a couple of days, during the nighttime, the door opened and one came back to the Unification Church. And the next night, late at night, a couple of people came back and snuck into our room. They all came back within one month. Why? There is not such good food, thin beds, no position-- nothing, but still they came back. They must have found something more valuable, more precious, and more comfortable than thick beds, more delicious than food. What do you think it was? Love. God's love. Once tempted by God's love, they couldn't be freed from it. Therefore, they came back. How can we create such an atmosphere in each Center? This is our mission. Do you think you are different from before? Can we create this kind of atmosphere? I believe in you.

So then, from now on you are going pioneer witnessing. Our most successful method in dealing with the parents of spiritual children has been this: the central figure should visit the family, describe our movement, and explain our purpose and, if possible, the meaning of Principle. Then we can have success. New members cannot understand how to explain our movement. They are inspired, but they don't know how to express their joy. They go back home, and, because parents and brothers and sisters are very close and can say anything to each other, they say, "Mother do you know what is going on now? Do you know, the Messiah is here, the Messiah is here! Do you know about the marriage supper? Any marriage which cannot be approved by the Messiah is not good, but it is a sinful marriage. This is the reason why we are born as sinners; this is why I am sinful. Father! A wonderful world is coming, a sinless world is coming, the kingdom of God on earth is coming! Father, if only we can work very hard from now on, only three years." Then the parents will really begin to wonder.

Next, the mother will call the mental hospital. This has already happened many times. The responsibility for the trouble isn't the spiritual children's but our own for failing to visit the parents and explain the situation to them properly. First of all, faith and determination are required and next, the spiritual parents or Church director should visit the parents. Parents don't like to be taught by their own children. If children try to persuade their own parents, it is very difficult; but if other people come as guests, they must be polite. Please visit their home and if you can, create a wonderful relationship with them. Then even the brothers and sisters of spiritual children will come. Sometimes they have unfavorable information from the New York Times, or something. If Satan attacks first, then we must pay indemnity to solve this problem. But if we attack first, then God will attack first. If we leave them as they are, then their children will join the Unification Church, and the parents will wonder who and what we are. They will begin to investigate, because they love their children and want to know. They will become very interested in the Unification Church, and when they begin to investigate, what will be their source of information? NBC? The New York Times? Time magazine? Ministers? Next, they will visit their local minister and ask his opinion. Then the parents will be amazed: the minister will give them a lot of negative information. The parents will read the contents that night. The mother will begin to cry, and in the next moment, her phone call will come to Barrytown. This has happened many times. Therefore, we should have contact with parents first and give them the true information first. Then they will feel very peaceful and joyful. They won't feel the necessity to investigate the Unification Church because they are so busy.

The next method based on this foundation is to invite family parents to your tidy Center. This method is very nice; usually, this is best. You can create a wonderful atmosphere at dinner, even if it is just hot dogs or PBJ or Kentucky Fried Chicken or MacDonald's Big Mac or quarter-pounder. Peanut and banana? Anything okay. Maybe singing songs and smiling can create a warm atmosphere. It will be far better to invite parents, to deal with them very politely, and to serve them well; then they will become very happy. They may visit many times, and even bring souvenirs: Johnny Walker! (Laughter) Then you can enjoy Johnny Walker. This is our fundamental method in solving problems that arise with parents. At the same time, however, we are planning a new method: we are planning to invite your parents to Barrytown. When? As soon as possible; at least before you finish your training session. This is Father's direction. There will be twice as many parents as you witness to as pioneers. This means that if you witness to 300 people, then there will be 600 parents; if you witness to a thousand people, then there will be 2,000 parents; if you witness to 10,000 people, then there will be 20,000 parents. So we can invite all these parents and fill Yankee Stadium. This is still not enough; but if parents bring 10 or more people, then we can fulfill our goal for Yankee Stadium. Furthermore, we can even invite other parents here. If we don't take care of parents, then the more we witness, the more trouble we will cause. Mr. Salonen decided to put this plan into practice. For one or two days we can really serve them: their physical sons and daughters will serve them with a beautiful dinner like a banquet; and the lecture won't be such a strong one and it won't be given so as to dominate everything: we won't give the lecture on world affairs, or the one on the foundation of faith; we'll just give a warm, sweet, soft one. Then we'll embrace everyone, and serve everyone, and talk, and answer their questions one by one. It is very successful.

I must give testimony to my experience. When persecution came in Japan we gathered 200 people first, then 400 people, and then they all came. The parents became very happy. But finally they said they were really very suspicious when they came, originally. We invited them to a big hotel. They were very suspicious in the beginning. They said, "The Unification Church kidnapped my child. Who is Reverend Moon? Who is the person in charge in Japan?" Many times they said they got angry with us and they would try to kill us. But afterwards, when the family weekend was finished, one mother gave a comment. She said her daughter went to the Unification Church and didn't care for her own brothers and sisters. The daughter said that the members of the Unification Church are her brothers and sisters. Therefore, the mother got angry: "What happened! What happened! My daughter is outrageous because she said Unification Church are her brothers and sisters!" But, reluctantly she came, because her daughter gave money to her to come to visit. In the beginning she was very negative but she said that she could understand now: "Okay, my daughter and your daughters and sons are brothers and sisters, then at least let us (parents) also be brothers and sisters. Let's make a commitment to have communication with relatives from now on," she proposed. Many were applauding--400 people agreed with that opinion. But when we started in Japan it was too late. Therefore, we should start here now, before it is too late. Then we can swallow up each entire family. The Unification Church will have great success. Ted

Patrick and others of this kind will be kicked out. Do you know Ted Patrick? They are working to interfere with us, kidnapping our brothers and sisters, and also there is some mistreatment.

Ken McDonald speaks: I was on the staff in Washington when some of this was happening. It is still going on, as a matter of fact. When we were in Washington during the VOC rally, there was one girl kidnapped who had been in the Kansas family. I know of three people who came to Washington after this happened. Anyway, she was the latest one. She got there the morning we went to Washington. So a realistic thing was happening. What happens is that Ted Patrick tries to convince parents that what we are doing is really wrong, and that what we are really doing is kidnapping their children and brainwashing them. So he offers his services to take these children away from this brainwashing church and Reverend Moon, the "millionaire" and all those things you have heard before. So, then the parents hire him as a consultant and pay him sometimes \$3,000 to \$5,000--I'm not sure, but it is a substantial amount. Then he gives them advice on how to kidnap the children. Often what they do is sneak around or call Washington to find out where a person is. Most of these members have been on MFT's. It is very difficult to know where these people are, so I don't know how they find out, but they have some way. Then they watch the way they work for a while. One of the sisters told how she saw them several times, days before they actually got a hold of her. The parents come and persuade the children to come with them or they write false letters and say, "Come home, mother wants you to come home. Please, I am dying." Then they take this member (usually it is a sister) to some hotel room, usually somewhere away. I understand now, actually Ted Patrick has converted some rooms in a hotel in Connecticut. They have no windows and special doors. What they do is put them in the room and keep them there. It is like torture. They keep them awake for several days and really hammer away at them: "Reverend Moon is a millionaire; he takes the money and uses it for his boat, his cars, etc. Why are you here? Is he the Messiah? How can you say he is the Messiah? Don't you believe in Jesus? The Bible says this." They just keep pounding away. It takes very strong faith to stand up against that. It's like Communist torture. They pound and pound till the person gives in. They also have members who left the Church and have now joined Ted Patrick. Some members have left because of that. I don't know about the success rate; I think out of the people they have kidnapped, they have converted two out of three.

I will tell you how one of the girls got out. They had taken her to the hotel. One of the things she did was serve the people in the room and make them laugh. She would talk with them and drink with them and things like that. It was very difficult for them to work with her, but they kept doing it anyway. Finally, she knew what was going on and that it was not the right thing to do. She knew that they wouldn't let her out of the room if she didn't do something. So she said, "Okay, forget it, Rev. Moon is all wrong, the Unification Church is wrong." Her mother was going to take her home or somewhere else. In the airport the girl started a big argument with her mother and wouldn't quit. She was yelling and screaming and everything. Finally, the police arrested her and her mother. So when she went to jail she was allowed a phone call. She called us and then it was a question of who could get there first. Kevin Kelly, who is in charge of the MFT's, and George Glass went and paid the bail for her to get out of jail. Her father was there at the same time getting her mother out of jail. That is the way they work and how they do things. The girl that just got back to Washington was 25 years old, way over 21, so legally they have a lot of responsibility.

Most of the members have been younger, in which cases their parents had some responsibility for them. So, in a way, we can't be very effective in that area. Farley Jones, Bob Heeter, and a couple of the people who have been kidnapped are working in various other ways, like the parent program that Mr. Sudo mentioned, through legal channels, through media, through many different ways. It is a very serious problem because it is growing. Rabbi Davis is also working against us and supposedly has a list of all our foreign missionaries and the countries they are going to and also a list of our members and their home addresses. I don't know how they got this information or whether it is true. This is only a rumor that I heard. We are the ones closest to our parents, so we have to be the ones who can win our parents away from those people. We have to take good care of our parents. Ted Patrick also works against Children of God, Hari Krishna, some Buddhist groups, and other people; but mostly, now, it is our Church because we are the ones who are actually becoming the strongest. He has had court cases against him but he doesn't do anything except consult. So, in a way, he is legally removed from the whole thing. He only offers advice. He tells the people what to do. Usually, the parents do the kidnapping. He just gives them advice on how to do it.

Another speaker: I just wanted to add that it is important that the family break down the influence that these people are having. In Kansas we really had a difficult time there because one of our strongest members left. Just before she left, she said she was afraid that her parents were going to kidnap her. Then, one night, they were waiting for her. When she got home from a workshop in Oklahoma, they were waiting about one o'clock in the morning down the street. After she got deprogrammed, which is what they called it (she was the secretary for the Day of Hope), she came back to a vacated Center and took various records and things and, I believe, certain financial statements, that were missing right after her departure. Since that time, she has gone around to the chief of police and the Day of Hope people. She nearly destroyed our foundation in one city and it was beginning to spread to another city. The Chamber of Commerce, as a result, became so hostile that they are just waiting for any moment to stop our fundraising in that state. There is a court case pending against us and other things that we don't even know about yet. They are investigating one of our early members, and are trying to make something big out of everything that has happened. One of our members has been back to a mental hospital since she left our movement so they are using that against us. She has been known to appear in other states, like Minnesota and New Orleans. She may have visited parents organizing against our movement. She is obviously working full time. Just recently she got a 28-year-old nurse from our Center, and she now claims she owes her life to Ted Patrick. We should make sure that our members have a firm faith in the True Parents so that they don't leave our movement because of the deprogramming. They should unite externally so they can have a chance to escape.

Mr. Sudo: We never use violence. If we use violence, however proper our opinion may be, there is just nothing accomplished. If you use violence against parents, it is terrible. So be careful. Before Satan can attack parents we should witness to parents. This is the fundamental method to get victory. In case of special difficulty, still we must understand one fundamental point: what is true love toward parents? When I was in Ohio, one student was about to move in, but he loved music and he loved his parents. He could understand Divine Principle and the fact that the Messiah is here. Therefore, he could understand how valuable it is to move in and join the Unification Church. From the beginning, he made up his mind to move in, but he loved his parents so much. When he called his mother, she cried, and the next evening he came. He came back to the Center and said, "I can't move in." He couldn't deny the Messiah, but couldn't move in because of his parents. I waited for a while until he became calm, and I talked this way. "Let's think what is true love. What is true love towards parents, to move in or quit Unification Church? If you quit the Unification Church and resume school, then your parents will be happy. But how long can they be happy? If it is true that the Messiah is here, and that his mission will surely be successful, then in several years, the Unification Church movement will cover America and all over the world. Sooner or later, your parents will understand what the Unification Church is. Then how will they feel if they stopped you from joining the Unification Church? How do you think? They will regret it. "Why did we stop my son from joining the Unification Church, to obey the Lord of the Second Advent?" The one thing they did for the Messiah was to stop their son from moving in to help the Messiah. When they can understand what the Unification Church is, the Unification Church will have fulfilled its mission. They cannot do anything good for the Unification Church at all. Even though no one will accuse them, regret will continue forever, even in the spirit world. They will regret thousands and millions of years in the spirit world. Even though they cannot understand now; after three years, seven years, or ten years or twenty years, they will understand what the Unification Church is. The father was a minister. The only thing he did for the Lord of the Second Advent, the Messiah, was to stop his son from obeying the Lord. How will he feel when he goes into the spirit world? When he has to see the Lord of the Second Advent in the spirit world, it will be terrible. If he joins and moves into the Unification Church and helps the Messiah--is a disciple of the Messiah for three years or seven years, when his parents can understand what is the Unification Church, when they can understand who is the Messiah, then they will be deeply grateful for their child, who was far more faithful than his parents. Then, owing to their son, they will be proud of their children in the spiritual world. I persuaded him this way. He stopped crying, but he said he could not decide. "Yes, I can accept, but I cannot decide." But finally, when we were in the Chicago campaign he came and said he decided. Now he is here in Barrytown. He finished the 40-day training session and is a fundraising team leader. He is David Eaton, a wonderful brother. This happened just before I came to Barrytown in September. Because they don't like the Unification Church, but they love their children, they are much interested in the Unification Church, where their children are. Because of this condition, they will be saved very soon. Therefore, we must understand what is true love toward parents. Don't be so excited. First of all,

we must witness to everyone and do our best, but in the final moment we must have a deep understanding of what is true love. This is the family problem. If we have a clear understanding, we don't have to have many troubles.

Another family problem of a different quality in America is that many young people, even though they are very young, are already married when they join. There are many married couples. When you witness to a young man, afterwards you might understand that he is 25 years old and already has three children. Or a 19-year-old girl has two children. Or, even though they have no children, they have been married for two years--19 years old and already married for two years. Then how do we solve this problem? This is another family problem. From the beginning of the Unification Church because of an indemnity condition we have had terrible trouble between husband and wife. If the wife joins, the husband will be angry with the Church and there will be fighting between husband and wife. One reason is because of different denominations, but the more serious reason is the life of celibacy. If the wife understands she has to lead a life of celibacy and refuses her husband, then the husband will be crazy-mad and will begin to do anything to disrupt the Unification Church and destroy the Church. Or, if the husband can understand Divine Principle, then if he begins the life of celibacy, the wife will be very nervous and frustrated, and will become crazy. Many troubles between husband and wife. In the beginning, because of the dispensation, some led the life of celibacy more than seven years. This indemnity was paid mainly in Korea--some in Japan, but mainly in Korea.

In America, we don't have to force the life of celibacy from the beginning. If either husband or wife cannot understand, then wait until both of them can understand Divine Principle and let them decide on the life of celibacy. Then, under the consent of both, they can start. You can give a suggestion to them, but don't force them. They both can join the Unification Church and both can start a life of celibacy. Most important point is if either of them joins, then you must witness to both of them as much as possible. Originally, because man caused original sin through illicit sexual relationship, we, who are in angelic position, are disqualified to get married. Truth is truth. One must keep celibacy 70 years in order to indemnify the fall of man, but this means it is impossible to have sexual relationship for life. Nuns and monks paid the indemnity, and by the coming of the Lord, the 70 years was shortened into seven years, or even seven months. This is the providential understanding. But don't say to a couple to just keep celibacy for seven months to be qualified to be blessed by Father, because Father may not give the blessing so soon. Then they will complain and many troubles will happen afterward. Seven months is the minimum period of celibacy, but no one except for Father can decide the period. It is 100% up to Father. Don't make a promise for which you cannot be responsible. But you must give them great hope. You can give great hope, but you cannot give a promise. You can give an explanation, but you, yourself, cannot make a promise at all. Tell them that truth is truth, even though the number of years is seven years or twenty years. Some day in the future, if they are given the blessing, it is okay. If they can have this kind of determination, it is best. From now on, you will meet this. If you don't understand now, afterward you might make trouble.

When you go pioneer witnessing you need Holy Salt, and also a Holy Ground. Therefore, I want to give some information about Holy Salt and Holy Ground. By using Holy Salt we can establish the condition to separate from Satan. Holy Salt was made when Father married. Then we use it to make Holy Ground. We sanctify or Holy Salt the new room, the new house, food, clothing, cars, bicycles, everything, so that we can offer them before God. The offering must be pure, so we must cleanse it before offering. This is the reason why we use Holy Salt. When you start you will be given some amount of Holy Salt. Don't use this for barbeque or meat. Don't put it in a shaker, or someone might use the Holy Salt. There has been some superstition that if we drink or eat Holy Salt our insides can be cleansed. This is superstition, not truth. Keep another bottle for Holy Salt. If it is almost finished then you must multiply. What should you do? Buy new salt. Even on newspaper it is okay, pour the salt into seven equal piles. They don't have to be exact--just feel that they are equal. Next is prayer. When you pray you can pray to Heavenly Father, "In order to sanctify things before You, we must cleanse or Holy Salt everything. From now on let me multiply the Holy Salt as you like." You must pray in the name of Father, Son, and Holy Spirit, and True Parents, and yourself. I don't know the reason why you need to say yourself. If blessed members are there together, use both names. Then sprinkle the seed salt on each of the seven piles. Mix them and finally say a prayer of gratitude. This is a condition. Plain salt is probably better than iodized. The main thing is to multiply through a spiritual condition. Anybody can make it if they believe in True Parents. You can use Holy Salt when you come to the Center at the end of the day, but it is not an obligation.

When you Holy Salt any place or any thing we are claiming to God that we are going to be responsible for that. I know that some MFT was fundraising in a new restaurant and someone asked our members to bless the restaurant. Our members Holy Salted the restaurant. I think that this is a very bad, maybe dangerous condition because we are then responsible for it.

When you rent your room then you can Holy Salt the room, but don't do queer actions. Somehow Heavenly Father will prepare your room. Without faith you cannot be given a room. Then when the room is given (one room or two rooms--something like that), decide on the central point of the room. If there are many rooms, then use the center of the central room. At the center of the central room, first of all pray, "From now on, please let me Holy Salt this house (or this room) so that this house (or this room) can be used for your purpose, in the name of Father, Son, and Holy Spirit and True Parents, and myself." Then you can Holy Salt this room. You can do it scientifically but we don't have to be so precise. Four corners of the entire room should be Holy Salted. This doesn't mean to sprinkle Holy Salt all over. Begin to sprinkle the Holy Salt from corner to corner, and corner to corner. One corner should start from center point. One corner should be linked with the central point. Usually, for a small room, just throw it one, two, three times. The central point should be linked to the next room. One important point is that we cannot use this room forever, just a couple of months or one year, something like that. When you pray you must say that you must set the condition that for this room or house this Holy Salt will be good only during the period you are using this house, when it is being used for God's purpose. Then when we leave the room the Holy Salting will not be good anymore. This is one important point.

Another point: when we go to the field, the central place will be the temporary Holy Ground. In order to make the Holy Ground we use Holy Soil and Holy Pebble, which is brought from the original or main Holy Ground. What is the difference between permanent and temporary Holy Ground? We can make Holy Ground because Father cannot go everywhere. A temporary Holy Ground is made without Holy Soil and Pebble, but just with Holy Salt.

What is the significance of Holy Ground? Holy Ground symbolizes the restored Garden of Eden. God created the angel first, then God created the Garden of Eden. Afterwards, God gave laws and Adam was created. Therefore, when the Holy Ground is established this is the restoration of the Garden of Eden. On this foundation, if God's words or logos is given, now Adam is restored. This means, based on the restoration of the Holy Ground, if we witness, we can witness very well. Because the angel helped in the creation of Adam, then the good spiritual world can help us witness. Therefore, we pray at the Holy Ground that God can work and that the good spiritual world also will help us.

It is very easy to pray at the Holy Ground. You can make a Holy Ground at one central place. If it is difficult to pray there, you can find some good place to pray and make a temporary Holy Ground there also. There is one for activity and one for prayer. One time, some member made a Holy Ground in a very distant place. It must be a convenient place, a good place for prayer and also a high spirited one. Some places are not so high-spirited. Father can feel where the holy place should be made at once, but we cannot understand. It must be a nice place, but especially, sisters shouldn't make a Holy Ground in the mountains or some place way out. Don't make a Holy Ground in the mountains or some place where no one can come. There was also some superstition that because Holy Ground is a sanctuary, Satan cannot invade. One sister was praying in the night and a strange man came and she just barely escaped the danger. So you must be careful. This is just symbolic. There is a precise procedure to make a permanent Holy Ground but I have no time to explain now. I myself must check with Father or Mrs. Choi. Otherwise, if a mistake is made, it is terrible. For a temporary one you just have to sprinkle Holy Salt and pray.

Testimony:

I met the family at the Holy Ground in Oakland, California. It is really testimony to what Mr. Sudo is saying about the good spirit world. There were four people. Felice Hart, Randy Berndt, and Andy Compton. They were there and were witnessing at the park all day long in Oakland. There was an 8 o'clock lecture that night and at 7:30 they were leaving to go to the lecture. They were witnessing really hard, I was told later by Randy, and they couldn't find anybody. They were going to leave, and they stopped at the Holy Ground, and Randy said why don't we stop and pray. While they were praying, I came walking along the path and I somehow was magnetically drawn toward them. I was

spiritually led right to them because of Randy's faith that God could send them someone. Felice was praying and I found out later that she was praying desperately that God would lead someone to them to whom they could teach the Principle that night. So her prayer worked and this is testimony to the faith of our brothers and sisters.