Building capacity, not dependency: Experiences in growing leaders

Leadership is decisive. Growing confident and capable leaders is one of the biggest investments we can make for the long-term success of our community ...

...but too often, our question is **who** will the next leader be, rather than **how** we will train and support them to succeed in that role.

Based on our experience of training and raising young leaders, we want to create the space to explore and share lessons that have worked and produced results. We believe that the most successful leadership development happens through a combined approach of structured training, personal mentoring and coaching and an explicit spiritual approach, all rooted firmly within a culture of trust, care and principles. We want to share key approaches from each of these components that we have seen work in supporting Blessed Children to grow in their confidence and ability to influence others and lead.

Beyond popular books and management theories, what are healthy principles and approaches to apply when supporting the leadership development of those around us?

What does it mean to take a genuinely spiritual approach to growing leadership in our Blessed Children?

The session will be prepared by Orlande Schenk, Julius Alexy, Patrick & Yebuny Hanna. Orlande has years of experience serving in ESGD and is the co-director of the 2nd Gen Blessing Department. Julius is the director of the DONE programme and the ODP+ workshop. Patrick & Yebuny have been involved in the education and care of Blessed Children from HARP age to 18+).

The core of the session will be delivered by Yebuny Hanna, drawing from her Masters in Educational Leadership and her current role as a Leadership Coach in London.

